



# OACB

39<sup>TH</sup> ANNUAL  
CONVENTION

NOV 30 - DEC 2, 2022 • COLUMBUS

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*County Boards*



*Providers*



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# Welcome to the OACB 39th Annual Convention

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## Annual Convention WiFi



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**GTIndependence**

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## LUNCH INFORMATION

**Note:** Attendees cannot change their lunch preference after arriving at the Annual Convention. Walk-in registrations will not receive lunch. All attendees may still take part in all continental breakfasts and afternoon snack breaks.

### For Attendees Eating Lunch at the Hilton:

- If your registration **includes** on-site lunches, you will receive a **green lanyard**.
- When lunch breaks begin, you may **join other attendees in the ballroom**.
- **Staff will check lanyard colors** at the door.
- **Lunch will be buffet-style** instead of full-service as in past years.
- If you need accessibility assistance in line, please ask a hotel staff member.



### For Attendees Eating Outside the Hilton:

- If your registration **does not include** lunches, you will receive a **different colored lanyard**.
- When lunch breaks begin, please feel free to head to a nearby eatery of your choice. Scan the QR Code to the right for a **map of nearby restaurants**.
- Start times for after-lunch sessions can be found on each day's track schedule grid.
- Your organization will be billed \$25 less per day for your attendance.

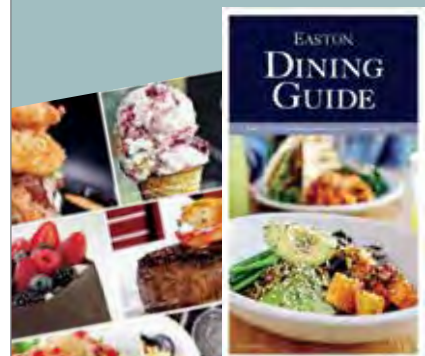
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# 2022 BOARD OF TRUSTEES



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Cuyahoga County  
North East  
Term ends 12/31/22



*Vice President*  
**David Dohnal**  
Summit County  
At-Large: Statewide  
Term ends 12/31/23



*Treasurer*  
**Jason Jolley**  
Athens County  
South East  
Term ends 12/31/22



*Secretary*  
**Stephen Swank**  
Richland County  
North Central  
Term ends 12/31/23



*Member*  
**Tom Fleming**  
Allen County  
West Central  
Term ends 12/31/22



*Member*  
**Jacqueline Rioja Velarde**  
Butler County  
South West  
Term ends 12/31/23



*Member*  
**Kristen Long**  
Carroll County  
East Central  
Term ends 12/31/23



*Member*  
**Tracie Dearing**  
Hocking County  
At-Large: Smallest Third  
Term ends 12/31/23



*Member*  
**Jeff Rawlins**  
Pickaway County  
South Central  
Term ends 12/31/23



*Member*  
**Stephanie Wilson**  
Tuscarawas County  
At-Large: Middle Third  
Term ends 12/31/22



*Member*  
**Laurie Lupinetti**  
Warren County  
At-Large: Largest Third  
Term ends 12/31/23



*Member*  
**Louis Borowicz**  
Delaware County  
At-Large: Statewide  
Term ends 12/31/22



*OSCB President*  
**Edward Stark**  
Trumbull County  
SEC Region VI  
Term ends 12/31/22



*OSCB Vice President*  
**Wendy Gorrell**  
Morgan County  
SEC Region V  
Term ends 12/31/22



*Region Representative*  
**Thresa Schnipke**  
Allen County  
SEC Region I  
Term ends 12/31/22



*Region Representative*  
**Brian Green**  
Miami County  
SEC Region II  
Term ends 12/31/22



*Region Representative*  
**Leia Snyder**  
Hamilton County  
SEC Region III  
Term ends 12/31/22



*Region Representative*  
**Julie Monroe**  
Lawrence County  
SEC Region IV  
Term ends 12/31/22

*Not pictured:*  
**Tim Brown**, Wood County  
North West, Term ends 12/31/22

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# Annual Awards Reception

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Welcome**

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# ANNUAL AWARDS

## DISTINGUISHED SERVICE AWARD

This award recognizes a county board employee, board member, volunteer, or community member for outstanding service and commitment to their county board.

**2022 Winner: Tanya Hitchens, SSA Director, Guernsey DD**

## PARTNERS IN EXCELLENCE AWARD

This award is presented to a developmental disabilities professional whose contributions to a statewide workgroup or specific project have benefitted the DD system as a whole.

**2022 Winners: Deborah Hoffine, Deputy Director, Medicaid Development and Administration, DODD and Susan Mullins, RN, Summit DD**

## BETTY MACINTOSH AWARD

This award is presented to a developmental disabilities professional who has contributed significantly to statewide advocacy efforts and whose career has reflected long-term dedication to moving our system forward in line with the needs and desires of people with developmental disabilities.

**2022 Winner: Rick Black, Chief Financial Officer, OACB**

## KENNETH LEGATS AWARD

This award recognizes an experienced executive manager in Ohio's DD system who has shown high ideals, vision, and moral leadership in the administration of programs for people with developmental disabilities over the course of a career spanning at least 20 years.

**2022 Winner: John Pekar, Superintendent, Fairfield and Vinton DD**

## 2022 LEGISLATORS OF THE YEAR



**2022 Winner:**  
Senator Louis  
Blessing III

State Senator Louis W. Blessing, III is serving his first term in the Ohio Senate. He currently represents Ohio's 8th Senate District, which includes a portion of Hamilton County.

Senator Blessing has a long track record of supporting county board priorities, and has taken a leadership role in crafting a solution for the public meetings requirements for local government entities like our county boards. In recognition of this support, OACB is honored to recognize Senator Blessing as one of the 2022 Legislators of the Year.

## 2022 LEGISLATORS OF THE YEAR



**2022 Winner:**  
Minority Leader  
Rep. Allison Russo

State Representative Allison Russo is serving her second term in the Ohio House of Representatives representing House District 24 and also serves as the Democratic Leader for the Ohio House of Representatives.

Russo has long been a stalwart supporter of county boards of DD and is a committed advocate for several OACB policy priorities, both within the caucus she leads and with her other colleagues around Capitol Square. In recognition of this support, OACB is honored to recognize Representative Russo as one of the 2022 Legislators of the Year.

## FIVE-STAR CUSTOMER EXPERIENCE AWARD



**2022 Winner:**  
Amy Tripp  
Seneca DD and  
STEPS Agency

The Five-Star Customer Experience Award recognizes a county board employee who goes above and beyond in supporting people served by their county board.

In her 27 years with Seneca DD and the STEPS Agency, Amy been a mentor to the staff as well as the people she serves in the group home she manages. Amy always tries to get the people she serves out in the community and having fun. When one of the men she serves listed going to Disney World as a dream in his ISP, Amy made it happen, using her own resources and vacation time. OACB is pleased recognize Amy Tripp as the Five Star Customer Experience Award winner.

## DIRECT SUPPORT PROFESSIONAL OF THE YEAR AWARD



**2022 Winner:**  
Jackie Jarrett  
Independent  
Provider and 1:1  
Aide, NCOESC

In recognition of the critical role that DSPs play in the DD system, OACB commissioned this award to be presented to a DSP who exemplifies the field's standards of professionalism, integrity, and compassion.

Jackie has cared for Wyatt, a twin born with multiple health issues, since birth. For the past 11 years, she has supported Wyatt and his mom in every aspect of his life, and even became certified as an aide at school to maintain consistency. According to his family, Jackie is a second mom to Wyatt and continues to be an integral part of the family. OACB is pleased recognize Jackie Jarrett as DSP of the Year.



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## KEYNOTE SPEAKER: WEDNESDAY

### DR. AMY ACTON

PRESIDENT & CEO, RAPID 5



Dr. Amy Acton kicks off OACB's 39th Annual Convention on Wednesday morning. Her keynote, *The Leader We Wish We All Had Is YOU*, will focus on leadership and lessons learned in her role as the Director of Ohio Department of Health and as cabinet member and advisor to Governor DeWine during an unprecedented crisis.

Dr. Acton will provide a behind-the-scenes look at what it was like to lead the COVID-19 response for 11.7 million patients and the leadership traits that are needed in the modern leadership toolbox. She will address the challenges of prevention and how we have faced not only the virus, but also a contagion of fear, loneliness, unmooring, and collective trauma and will share her antidotes to these experiences as well as her hopes and dreams for the future.

Amy Acton, MD, MPH, is a licensed physician in Preventive Medicine and Public Health with over 30 years of experience in executive leadership, philanthropy, public service, teaching, and advocacy. Among her many honors, Dr. Acton received the JFK Library Profile in COVID Courage Award for her leadership as Director of the Ohio Department of Health during the early months of the COVID-19 pandemic. She was recently named one of USA Today's Women of the Year.

Dr. Acton's passion is helping to create the community conditions in which all citizens can lead flourishing lives and contribute to their fullest potential. Dr. Acton is currently the President and CEO of RAPID 5, a newly established public-private partnership serving Columbus and the central Ohio region. RAPID 5 is tasked with creating the country's largest integrated waterway and park system to promote the health and well-being of over 3 million residents. Acton lives in Bexley with her husband

## KEYNOTE SPEAKER: THURSDAY

### VIVIAN BLADE

PRESIDENT & CEO, EXPERTS IN GROWTH LEADERSHIP CONSULTING, LLC



Recognized as one of Engagedly's Top 100 Global HR Influencers of 2021, Vivian Blade is a sought-after leadership expert and thought leader. She works with the world's top brands to build better, more resilient workplaces, equipping leaders to solve the pressing burnout, turnover, and workplace

culture challenges many organizations are struggling with right now.

In her work with the world's top companies, Blade applies her extensive business, finance and leadership experience from a 20-year corporate career with Humana and GE to coach and develop aspiring and established leaders in building high-performance, high-quality,

and high-service level organizations. Her corporate experience as a leader and individual contributor spans product management, marketing, ecommerce, Lean Six Sigma, and customer experience. She also works in academia as an Adjunct Professor of Leadership, Organizational Behavior, and Project Management for the University of Louisville College of Business. She is the recognized Resilience Expert and serves on the Board of Advisors for the University of Louisville's Project on Positive Leadership.

In her presentation, ***The Power of Connection... Equipped to Thrive!***, Blade will discuss the recent trend of "quiet quitting," in which employees who may be at work physically, but aren't engaged or contributing to their fullest potential. She will talk about how to reverse this cycle and move forward together as a more resilient, thriving organization using the power of connection.

## KEYNOTE SPEAKERS: FRIDAY

### 9:00 A.M.: TARYN MACKENZIE WILLIAMS

ASSISTANT SECRETARY OF LABOR, DISABILITY EMPLOYMENT POLICY



Taryn Mackenzie Williams is the Assistant Secretary of Labor for Disability Employment Policy (ODEP). In this position, she advises the Secretary of Labor on how the Department's policies and programs impact the employment of people with disabilities. ODEP works with employers and all levels of government to promote evidence-based policy that improves employment opportunities and outcomes for people with disabilities.

Williams will be discussing the Biden administration's goals for subminimum wage employment under section 14(c) of the Fair Labor Standards Act (FLSA) and competitive integrated employment, and policy implications for Ohio.

Williams' has worked for ODEP on a variety of issues related to education, workforce policy, Social Security, Medicaid, and civil rights. In her role as director of youth policy, Williams led agency efforts to coordinate education and employment policy in support of improved labor force outcomes for young people.

### 10:00 A.M.: KEVIN MILLER

EXECUTIVE DIRECTOR, OPPORTUNITIES FOR OHIOANS WITH DISABILITIES



Kevin Miller has held the post of Executive Director of Opportunities for Ohioans with Disabilities (OOD) since January 2011. The agency is responsible for providing people with disabilities the services and support they need to attain and maintain employment.

Under Director Miller's leadership, the agency increased membership of businesses committed to hiring people with disabilities through the Ohio Business Leadership Network, and eliminated the waiting list by supporting more than 17,000 people.

Miller will be providing updates on new and exciting OOD initiatives, what's coming up, and also how county boards and OOD can work better together in support of our shared service population.

### 11:00 A.M.: DAN BERLAND

DIRECTOR OF FEDERAL POLICY, NATIONAL ASSOCIATION OF STATE DIRECTORS OF DEVELOPMENTAL DISABILITIES SERVICES



In his position as Director of Federal Policy for the National Association of State Directors of Developmental Disabilities Services (NASDDDS), Dan Berland crafts the federal policy strategy of the association and pursues the interests of state developmental disabilities agencies on Capitol Hill and to the executive branch of the federal government. Dan engages with federal legislators and executive branch policy-makers, represents the association within the federal policy arena, publishes reports and analyses of federal statutory and regulatory changes, and prepares both the weekly Federal News Briefs bulletin and the periodic Federal Perspectives newsletter. In his tenure with the association, Dan has played a key role in NASDDDS activities around Medicaid HCBS policy, and new laws and programs such as Money Follows the Person and Community First Choice.

Berland will be discussing current policy initiatives that NASDDDS is working on at the federal level, and how that will affect Ohio.

# DAY ONE: WEDNESDAY, NOVEMBER 30

8:00 - 9:00 AM REGISTRATION & CONTINENTAL BREAKFAST

SSA	Human Resources	Community Outreach
Regent	Easton C - D	Easton E
<p>9:00 - 10:15 AM</p> <p>Session 100</p> <hr/> <p><b>Opening Session in the Easton Ballroom</b></p> <p><b>Welcome:</b> Adam Herman, CEO, OACB</p> <p><b>Keynote:</b> Dr. Amy Acton, <i>The Leader We Wish We All Had Is YOU</i></p>		
<p>10:30 - 11:30 AM</p> <p>Session 110</p> <hr/> <p>StationMD and OnSeen: Innovative Programs Improving Services to People with Disabilities</p>	<p>10:30 - 11:30 AM</p> <p>Session 120</p> <hr/> <p>Effective Performance Management: A Manager's Key to Success</p>	<p>10:30 - 11:30 AM</p> <p>Session 130</p> <hr/> <p>Clear &amp; Concise Content for All <b>(HYBRID SESSION)</b></p>
<p><b>Lunch: 11:45 AM - 12:45 PM</b> (see page 5 for details)</p>		
<p>1:00 - 2:00 PM</p> <p>Session 111</p> <hr/> <p>SSA Mentoring Models – Vital to SSA Retention</p>	<p>1:00 - 2:00 PM</p> <p>Session 121</p> <hr/> <p>Section 503 of the Rehabilitation Act of 1973</p>	<p>1:00 - 2:00 PM</p> <p>Session 131</p> <hr/> <p>TikTok: What you need to know and how to create them - Part 1</p>
<p>2:15 - 3:15 PM</p> <p>Session 112</p> <hr/> <p>Well, This is Awkward... <b>(HYBRID SESSION)</b></p>	<p>2:15 - 3:15 PM</p> <p>Session 122</p> <hr/> <p>Leadership and Emotional and Social Intelligence: Increasing our Effectiveness</p>	<p>2:15 - 3:15 PM</p> <p>Session 132</p> <hr/> <p>TikTok: What you need to know and how to create them - Part 2</p>
<p>3:30 - 4:30 PM</p> <p>Session 113</p> <hr/> <p>Providing Healthy Relationship &amp; Sexuality Training to People with DD, Family Members, Providers and County Board Employees</p>	<p>3:30 - 4:30 PM</p> <p>Session 123</p> <hr/> <p>The Three C's of Employee Engagement: Commitment, Connection, and Collaboration</p>	<p>3:30 - 4:30 PM</p> <p>Session 133</p> <hr/> <p>Creating and Maintaining Family Connections</p>
<p><b>Hospitality Event: 4:30 - 6:00 PM</b> — Easton Foyer</p> <p><i>Sponsored by Hickman &amp; Lowder Co. LPA and Crabbe, Brown &amp; James LLP</i></p>		

Board Leadership	Early Intervention
Juniper	Columbus
<p>9:00 - 10:15 AM</p> <p>Session 100</p> <hr/> <p><b>Opening Session in the Easton Ballroom</b></p> <p><b>Welcome:</b> Adam Herman, CEO, OACB</p> <p><b>Keynote:</b> Dr. Amy Acton, <i>The Leader We Wish We All Had Is YOU</i></p>	
<p>10:30 - 11:30 AM</p> <p>Session 140</p> <hr/> <p>Levy Refresher—HB 483, HB 140, and Campaign Guidance</p>	<p>10:30 - 11:30 AM</p> <p>Session 150</p> <hr/> <p>New Journeys and Early Intervention: A Father's Perspective</p>
<p><b>Lunch: 11:45 AM - 12:45 PM</b> (see page 5 for details)</p>	
<p>1:00 - 2:00 PM</p> <p>Session 141</p> <hr/> <p>Effective Board and Leadership Succession Planning <b>(HYBRID SESSION)</b></p>	<p>1:00 - 2:00 PM</p> <p>Session 151</p> <hr/> <p>Building Answers and Impact - the Importance of Empowering Families in Early Intervention</p>
<p>2:15 - 3:15 PM</p> <p>Session 142</p> <hr/> <p>Building Local "Grassroots" Relationships and the Payoff When Done Effectively</p>	<p>2:15 - 3:15 PM</p> <p>Session 152</p> <hr/> <p>ID Early for Autism Spectrum Disorder: Moving Toward Learning Pathways</p>
<p>3:30 - 4:30 PM</p> <p>Session 143</p> <hr/> <p>Collaborative Planning: What Board Members and Superintendents Need to Effectively Plan and Forecast</p>	<p>3:30 - 4:30 PM</p> <p>Session 153</p> <hr/> <p>Ohio Safe Babies Court Team™ (SBCT): Centering Counties and Communities. <b>(HYBRID SESSION)</b></p>



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**Hospitality Event: 4:30 - 6:00 PM** — Easton Foyer  
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## SSA / REGENT

9:00 - 10:30 AM Session 100 Opening Keynote	10:30 - 11:30 AM Session 110 StationMD and OnSeen: Innovative Programs	1:00 - 2:00 PM Session 111 SSA Mentoring Models – Vital to SSA Retention	2:15 - 3:15 PM Session 112 Well, This is Awkward...	3:30 - 4:30 PM Session 113 Providing Healthy Relationship & Sexuality Training
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### Session 110

#### STATIONMD AND ONSEEN: INNOVATIVE PROGRAMS IMPROVING SERVICES TO PEOPLE WITH DISABILITIES

In this session OACB will host two innovative businesses that are changing the way services can be delivered in the DD field. StationMD and OnSeen will highlight their programs and the positive effects their programs have on the everyday lives of people across Ohio. From unmet medical care needs to creating a mobile workforce management platform, technology has created immense opportunities. The technology is here and ready. Is your county ready?

**Presenters:** Mike Lanese, CEO (OnSeen); Matthew Kaufman MD, FACEP, Vice President and CEO (StationMD); Ginnie Whisman, Policy Specialist (DODD)

### Session 111

#### SSA MENTORING MODELS – VITAL TO SSA RETENTION

In a time when SSA retention and recruitment continues to be a challenge, it is vital to look at ways to support SSAs. In this session, county boards will highlight how their counties provide ongoing mentoring to SSAs and share stories about what has worked (or hasn't worked) in their own mentor/team lead models.

**Presenters:** Todd Bowersock, SSA Training and Support Coordinator (Hamilton DD); Silvia Murrey, SSA Mentor (Licking DD); Abby Spear, SSA Director (Licking DD); Lynne Lipperman, CMS Trainer (Cuyahoga DD)

### Session 112 (HYBRID SESSION)

#### WELL, THIS IS AWKWARD...

From silent teams to asking people highly personal questions, an SSA needs strategies for opening up the lines of communication. In this session you will learn strategies to get comfortable with the uncomfortable.

**Presenters:** Marie Willbanks, SSA Director (Pickaway DD); Heather Foll, Community Connections Coordinator (Pickaway DD); Cheryl Binegar, SSA (Fayette DD); Maggie Skultety, SSA (Cuyahoga DD); Ashley Burt, TIBT Facilitator (Cuyahoga DD); Lori Hobrath, Psychology Assistant (Cuyahoga DD); and Melanie DiRocco, SSA (Mahoning DD)

### Session 113

#### PROVIDING HEALTHY RELATIONSHIP AND SEXUALITY TRAINING TO PEOPLE WITH DD, FAMILY MEMBERS, PROVIDERS AND COUNTY BOARD EMPLOYEES

Several SSAs from Tuscarawas DD and a Direct Support Professional from Advocates for Success, LLC. completed classes from Elevatus Training to become sexuality educators and trainers for individuals with developmental disabilities. This presentation will share how this team has rolled out this training to a wide audience within the DD field (individuals served, family members, providers, and county board staff from various locations in Ohio). The presenters will also highlight the curriculum/activities utilized to provide this training and elaborate on the positive outcomes that have been noted since the implementation of this healthy relationships and sexuality program..

**Presenters:** Christy Bennett, DSP (Advocates for Success, LLC.) and Candi Eckhardt, SSA, Karly Howell, SSA, and Emily Lippert, SSA (Tuscarawas DD)

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## HUMAN RESOURCES / EASTON C - D

9:00 - 10:15 AM Session 100 Opening Keynote	10:30 - 11:30 AM Session 120 Effective Performance Management	1:00 - 2:00 PM Session 121 Section 503 of the Rehabilitation Act of 1973	2:15 - 3:15 PM Session 122 Leadership and Emotional and Social Intelligence: Increasing our Effectiveness	3:30 - 4:30 PM Session 123 The Three C's of Employee Engagement
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### Session 120

#### EFFECTIVE PERFORMANCE MANAGEMENT: A MANAGER'S KEY TO SUCCESS

This course will help managers gain an understanding of effective performance management and recognize its importance and benefits, including strategies for improving staff engagement. Participants will identify their role and responsibilities related to performance management, starting with setting goals and expectations with direct reports.

**Presenters:** Sheila Eason, SHRM-SCP, SPHR, Founder and CEO, Elevate People Solutions LLC; John Maxwell Certified Speaker, Trainer and Coach

### Session 121

#### SECTION 503 OF THE REHABILITATION ACT OF 1973

This presentation is a general overview of Section 503 and common problem areas which include creating affirmative action plans, application procedures and reporting/record keeping.

**Presenters:** Marcel D. Baldwin, MS, PHR, Director of Regional Outreach and Education- Midwest Region (U.S. DOL OFCCP)

### Session 122

#### LEADERSHIP AND EMOTIONAL AND SOCIAL INTELLIGENCE: INCREASING OUR EFFECTIVENESS

Emotions are a part of each person, but we don't always think about the role that emotions play in communicating, leading, decision-making, working through difficult situations, and providing feedback to others. As a result of attending, participants will better understand the role of emotions on our leadership by:

- Strengthening one's capacity to positively influence others within their teams
- Enhancing one's understanding and ability to effectively use their emotions in decision making and working with others.
- Increasing their ability to communicate and handle conflict/difficult situations related to team members and peers.

**Presenter:** Jeff King, PhD, Associate Professor, Ohio State University and Co-Director OSU Leadership Center

### Session 123

#### THE THREE C'S OF EMPLOYEE ENGAGEMENT: COMMITMENT, CONNECTION, AND COLLABORATION

Let's get real about employee engagement. The word 'engagement' means that people are making a commitment to each other, deliberately working to connect with each other, and actively collaborating on success. This takes a symbiotic relationship. To get to the apex of employee engagement, we will have to leave 'what we've always done' at the bottom of the mountain. You'll leave this session with tactical tools to engage in the "Three C's of Employee Engagement".

**Presenter:** Dr. Kitty Brandal, Action-Based Leadership Coach (Corporate Compass Training, LLC)

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# HOSPITALITY EVENT

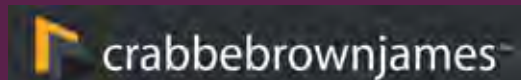
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4:30 PM - 6:00 PM

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## COMMUNITY OUTREACH / EASTON E

9:00 - 10:15 AM Session 100 Opening Keynote	10:30 - 11:30 AM Session 130 Clear & Concise Content for All	1:00 - 2:00 PM Session 131 TikTok: What you need to know and how to create them - Part 1	2:15 - 3:15 PM Session 132 TikTok: What you need to know and how to create them - Part 2	3:30 - 4:30 PM Session 133 Creating and Maintaining Family Connections
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### Session 130 (HYBRID SESSION)

#### CLEAR & CONCISE CONTENT FOR ALL

Is your language as inclusive as your county board? Can the people you serve understand your flyers, website pages, or social media posts? Do you know how to determine your content's readability score and then edit it for wider comprehension? In this session, participants will learn editing tips for more inclusive content writing, plus helpful tools to streamline language for easier access by all.

*Presenter: Lynn B. Johnson, MFA, Communications Administrator (Cuyahoga DD)*

### Session 131

#### TIKTOK: WHAT YOU NEED TO KNOW AND HOW TO CREATE THEM - PART 1

Do you wonder if it's time to start using TikTok? This session will review TikTok, answer questions about how to effectively integrate this platform into your marketing, as well as how to figure out what content is trending within the app. Bring your phones and learn how to create a TikTok, from selecting music to playing with backgrounds and effects.

*Presenter: Barb Burgie, Owner, Burgie MediaFusion*

### Session 132

#### TIKTOK: WHAT YOU NEED TO KNOW AND HOW TO CREATE THEM - PART 2

Do you wonder if it's time to start using TikTok? This session will review TikTok, answer questions about how to effectively integrate this platform into your marketing, as well as how to figure out what content is trending within the app. Bring your phones and learn how to create a TikTok, from selecting music to playing with backgrounds and effects.

*Presenter: Barb Burgie, Owner, Burgie MediaFusion*

### Session 133

#### CREATING AND MAINTAINING FAMILY CONNECTIONS

Families are important stakeholders for county board sustainability. In this session, participants will learn best practices for initial outreach and how to stay connected to families after Early Intervention services end, and ways to share successful outcomes, no matter who is providing them with support.

*Presenters: Anna Jeffries, Public Information Officer (Licking DD); Beth Rutter, EI Manager (Licking DD); Talisha Beha, Integration and Family Engagement Coordinator (Knox DD); Brenda Coffman, Director of Early Childhood (Knox DD); Shana Miller, Help Me Grow Project Manager (Knox DD)*



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Dr. Brian Skotko | Co-Director  
Mass General Down Syndrome Program

## BOARD LEADERSHIP / JUNIPER

9:00 - 10:15 AM Session 100 Opening Keynote	10:30 - 11:30 AM Session 140 Levy Refresher— HB 483, HB 140 and Campaign Guidance	1:00 - 2:00 PM Session 141 Effective Board and Leadership Succession Planning	2:15 - 3:15 PM Session 142 Building Local Grassroots Relationships and the Payoff When Done Effectively	3:30 - 4:30 PM Session 143 Collaborative Planning: What Board Members and Superintendents Need
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### Session 140

#### LEVY REFRESHER—HB 483, HB 140 AND CAMPAIGN GUIDANCE

Over the past several months, action has been taken by the Ohio legislature and other public agencies that will greatly impact how county boards prepare for and conduct levy campaigns. Changes in levy language, the result of HB 140, will go into effect in May of 2023. The Auditor of the State has issued guidance on the use and misuse of public funds on levy campaigns. Regardless of when your next levy campaign will be, this is information that you must know in order to comply with the law. Learn critical legislation impacting county boards as they plan levies.

*Presenters: Rebecca Princehorn, Esq. and Jacquelin Lewis, Esq. (Bricker and Eckler, LLP)*

### Session 141 (HYBRID SESSION)

#### EFFECTIVE BOARD AND LEADERSHIP SUCCESSION PLANNING

During the past decade, more than 50% of county boards have selected a new Superintendent—some more than once. Every county board has experienced countless changes as board members have left as the result of term-limits or other circumstances. Changes are inevitable, yet many boards and leadership teams have not sufficiently prepared for these transitions. Panel members will discuss strategies they and their Boards have implemented to assure a successful transition of board members, superintendents and other positions of leadership in the organization.

*Presenters: Lisa Guliano, Superintendent (Butler DD); Dwight Finch, HR Director (Butler DD); John Pekar, Superintendent (Fairfield/Vinton DD); David Uhl, Assistant Superintendent (Fairfield DD); County Board Member TBD*

### Session 142

#### BUILDING LOCAL "GRASSROOTS" RELATIONSHIPS AND THE PAYOFF WHEN DONE EFFECTIVELY

County boards are positioned to be the leaders in each community on assuring that quality services and supports are delivered to those with DD. Panelists will discuss how good communication strategies with persons served, families, and stakeholders results in endless positive payoffs for the board, those supported by the board and the system at-large.

*Presenters: Steve Oster, Superintendent (Coshocton/Knox DD); Bill Whitacre, Superintendent (Mahoning DD); Tricia Perduk, Senior Manager of Communications (Summit DD)*

### Session 143

#### COLLABORATIVE PLANNING: WHAT BOARD MEMBERS AND SUPERINTENDENTS NEED FROM BUSINESS MANAGERS, SSA DIRECTORS AND OTHERS TO EFFECTIVELY PLAN AND FORECAST

It is critical that county boards and their leadership teams establish strategies for collaboratively creating meaningful service and fiscal plans. The panelists will discuss the "ABCs" of building a good plan. This includes the role each member plays, as well as the value of collaborating to assure that all the critical elements are present to meet fiscal and programmatic targets

*Presenters: Lisa Kamlowsky, Superintendent (Summit DD); Holly Brugh, SSA Director (Summit DD); Mira Pozna, Director of Fiscal (Summit DD); Lew Hurst, Superintendent (Seneca DD); Dick Williams, Director of Business Operations (Seneca DD); County Board Member TBD*

# EARLY INTERVENTION / COLUMBUS

9:00 - 10:15 AM Session 100 Opening Keynote	10:30 - 11:30 AM Session 150 New Journeys and Early Intervention: A Father's Perspective	1:00 - 2:00 PM Session 151 Building Answers and Impact - the Importance of Empowering Families in EI	2:15 - 3:15 PM Session 152 ID Early for Autism Spectrum Disorder: Moving Towards Learning Pathways	3:30 - 4:30 PM Session 153 Ohio Safe Babies Court Team: Centering Counties and Communities
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## Session 150

### NEW JOURNEYS AND EARLY INTERVENTION: A FATHER'S PERSPECTIVE

Families are oftentimes embarking on long journeys and we know that supporting families early is critical to long-term success. Providing support for all family members, including fathers, is also important. Participants will hear from a panel of dads who will share about Early Intervention (EI) and family journeys from their lens as fathers. Hear stories and insights from dads about how Early Intervention impacted them, and what they think is needed moving forward.

*Presenters: Corey Ferguson, MHA, Manager, Ohio LifeCourse Nexus; Panel of Dads*

## Session 151

### BUILDING ANSWERS AND IMPACT - THE IMPORTANCE OF EMPOWERING FAMILIES IN EARLY INTERVENTION

Research in the field of early intervention (EI) is providing strong evidence on the importance of family-centered practices. Learn how that relates to the day-to-day actions as providers in early intervention, how to genuinely connect with each family on a level that is meaningful for the family, and what can be learned from their stories. This session is presented by parents of children with disabilities. Attendees will hear the raw, personal, and often lonely journeys experienced by parents in EI. Attendees will learn strategies to ensure that relationships with families and caregivers are meaningful and productive for the whole family.

*Presenters: Amanda and Sal DeLuca, Parents; Lindsey and Jeremy Althaus, Parents; Kathleen Kendall, M.Ed., COBA, BCBA, Owner and CEO (Kendall Behavioral Solutions, LLC)*

## Session 152

### ID EARLY FOR AUTISM SPECTRUM DISORDER: MOVING TOWARDS LEARNING PATHWAYS

This session will review Ohio's historical approach to the earlier identification of autism within EI. Information and data gathered from the field helping to shape and inform Ohio's next steps will be shared. An overview of Ohio's newest efforts to target enhancing and expanding the earlier identification of autism spectrum disorder utilizing a tiered approach, "ID Early for Autism Spectrum Disorder" will also be reviewed. Resources, materials, and projects currently available will be reviewed to help attendees further explore and expand their knowledge and skills.

*Presenter: Maggie Gons, M.A., CCC-SLP, Early Childhood Professional Development Manager, Center for the Young Child, OCALL, Speech-Language Pathologist, PLAY Project Consultant/ Supervisor/Trainer, Relate & Grow*

## Session 153 (HYBRID SESSION)

### OHIO SAFE BABIES COURT TEAM™ (SBCT): CENTERING COUNTIES AND COMMUNITIES

Safe Babies Court Team (SBCT) is a nationally-recognized, evidenced-based approach that seeks to address critical child welfare and family court system issues through interdisciplinary and proactive teamwork. By providing supportive, specialized, and developmentally-appropriate services, the chance of positive outcomes and reunification increases. Join us to learn more about current service provision and plans for expansion across the state.

*Presenter: Lindsay Ciavarelli, Director, Center for Maternal and Young Child Health (Groundwork Ohio)*

# NEED A BREAK?

**Quiet Room Hours**  
All Day, Every Day of  
the Annual Convention

The Quiet Room is located in Lilac.

Please respect others by refraining  
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conversations in the Quiet Room.



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# CONGRATULATIONS

## EXECUTIVE DEVELOPMENT PROGRAM

### CLASS OF 2022 GRADUATES

Kristin Aemisegger, Lucas DD  
Jeff Allen, Pike DD  
Virginia Aylward, Clark DD  
Bryan Bailey, Stillwater Center  
Jody Bailey, Clermont DD  
Denise Blackburn-Smith, Franklin DD  
Nicole Bowers, Montgomery DD  
Amy Brinkman, Wood DD  
Kathleen Brunton, Summit DD  
Ryan Buck, Carroll DD  
Melissa Cole, Richland DD  
Darren Corns, Butler DD  
Jared Daly, Cuyahoga DD  
Courtney Davis, Ross DD  
Elizabeth Day, Cuyahoga DD  
Lacey Derexson, Ross DD  
Yacine Diallo, Franklin DD  
Vanessa Ebert, Richland DD  
Jamie Garnes, Lawrence DD  
Matthew Glidewell, Ashtabula DD  
Taylor Guerrant, Franklin DD  
Sean Hamlin, APSI  
Julienne Hardman, Lucas DD  
Audra Harrison, Athens DD  
Ashley Hausmann, Preble DD  
Danielle Haynes, Butler DD  
Lynne Hibbard, Butler DD  
Cynthia Hillberry, Fairfield DD  
Netra Hilliard, Lucas DD  
Jessica Hoffarth, Stark DD  
John Huffman, Pickaway DD  
Monica Huffman, Pike DD

Erin Hutson, Lawrence DD  
Rachel Indurti, Franklin DD  
Manda Jackson, Ashtabula DD  
Kelly Jacoby, Delaware DD  
Adam Jones, Warren DD  
Faith Kasten-Payerle, Montgomery DD  
Sandra Kernen, Trumbull DD  
Amy Knauss, Wood DD  
Kodey Kreglow, Richland DD  
Heidi Ksiezzyk-Skrada, Cuyahoga DD  
Farrah Langlois, Franklin DD  
Bret Malone, Highland DD  
Jason McAllister, Lucas DD  
Freedom McDonald, Franklin DD  
Jana McVetta, Allen DD  
Catie Metzler, Scioto DD  
Kelly Meyers, Ross DD  
Anne Mikan, Fairfield DD  
Brittany Mitchell, Scioto DD  
Tricia Montanez, Greene DD  
Diana Montgomery, Franklin DD  
Lora Morrison, OACB  
Cassandra Musslewhite, Greene DD  
Melissa Nichols, Miami DD  
Jennifer Oakley, Guernsey DD  
Jennie Petrarca, Summit DD  
Kelly Rainey, Cuyahoga DD  
Melanie Rak, Cuyahoga DD

Andrew Riley, Butler DD  
Theresa Rowland, Scioto DD  
Devon Ruiz, Richland DD  
Amanda Scheidegger, Fairfield DD  
Denise Scott, Lake DD  
Jennifer Speaker-Parcel, Wood DD  
Gina Symsek, Mahoning DD  
John Thomas, Medina DD  
Sarah Thompson, Franklin DD  
Neil Townsend, Hamilton DD  
Jenna Trager, Fairfield DD  
Jennifer Vogelgesang, Butler DD  
Jeremiah Wagner, DODD  
Kraig Walker, Brown DD  
Lori Watkins, Clermont DD  
Amber Waweru, Delaware DD  
Mandy Wilcox, Delaware DD  
Devin Williams, Tuscarawas DD  
Erin Wladyka, Cuyahoga DD  
Nicole Workman, Marion DD

# DAY TWO: THURSDAY, DECEMBER 1

8:00 - 9:00 AM REGISTRATION & CONTINENTAL BREAKFAST

State Updates	Health, Safety, and Wellness	School Age
Regent	Easton C - D	Easton E

9:00 - 10:15 AM

## Opening Session in the Easton Ballroom

**Keynote:** Vivian Blade, *The Power of Connection...Equipped to Thrive!*

<p>10:30 - 11:30 AM</p> <p>Session 210</p> <hr/> <p>DODD Priorities for 2023 <b>(HYBRID SESSION)</b></p>	<p>10:30 - 11:30 AM</p> <p>Session 220</p> <hr/> <p>OhioTMS 2022 and Beyond</p>	<p>10:30 - 11:30 AM</p> <p>Session 230</p> <hr/> <p>Innovative Practices: Reimagining Starlight School</p>
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**Lunch:** 11:45 AM - 12:45 PM (see page 5 for details)

<p>1:00 - 2:00 PM</p> <p>Session 211</p> <hr/> <p>The Future of DODD IT and Medicaid Systems</p>	<p>1:00 - 2:00 PM</p> <p>Session 221</p> <hr/> <p>The Behavior Support Rule: Myths, Insights, and Tips</p>	<p>1:00 - 2:00 PM</p> <p>Session 231</p> <hr/> <p>State of the State: County Board Preschool and School Programs <b>(HYBRID SESSION)</b></p>
<p>2:15 - 3:15 PM</p> <p>Session 212</p> <hr/> <p>OSSAS Updates</p>	<p>2:15 - 3:15 PM</p> <p>Session 222</p> <hr/> <p>Help for the Helpers: Preventing and Healing Secondary Trauma <b>(HYBRID SESSION)</b></p>	<p>2:15 - 3:15 PM</p> <p>Session 232</p> <hr/> <p>Opportunities to Achieve Ohio's Graduation Requirements</p>
<p>3:30 - 4:30 PM</p> <p>Session 213</p> <hr/> <p>Community Integrated ADS/VH: New opportunities!</p>	<p>3:30 - 4:30 PM</p> <p>Session 223</p> <hr/> <p>Medical Decision-Making: The Guardian's Role and Alternatives</p>	<p>3:30 - 4:30 PM</p> <p>Session 233</p> <hr/> <p>Dyslexia Support Law ORC 3323.25(C): Impact on CB Schools</p>

Annual Awards Reception | 5:00 - 6:30 PM | EASTON BALLROOM

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<p>9:00 - 10:15 AM</p> <p><b>Opening Session in the Easton Ballroom</b></p> <p><b>Keynote:</b> Vivian Blade, <i>The Power of Connection...Equipped to Thrive!</i></p>	
<p>10:30 - 11:30 AM</p> <p style="text-align: center;">Session 240</p> <hr/> <p>State Budget Objectives for the DD System</p>	<p>10:30 - 11:30 AM</p> <p style="text-align: center;">Session 250</p> <hr/> <p>Waiver Rates: What do they actually support and how do they work?</p>
<p><b>Lunch:</b> 11:45 AM - 12:45 PM (see page 5 for details)</p>	
<p>1:00 - 2:00 PM</p> <p style="text-align: center;">Session 241</p> <hr/> <p>OACB Budget Advocacy Plan and Expectations</p>	<p>1:00 - 2:00 PM</p> <p style="text-align: center;">Session 251</p> <hr/> <p>Creating Effective Fiscal Reports for Presentations</p>
<p>2:15 - 3:15 PM</p> <p style="text-align: center;">Session 242</p> <hr/> <p>DSP Compensation Survey Results</p>	<p>2:15 - 3:15 PM</p> <p style="text-align: center;">Session 252</p> <hr/> <p>Financial Hardship Progress: A Detailed Look</p>
<p>3:30 - 4:30 PM</p> <p style="text-align: center;">Session 243</p> <hr/> <p>Workforce Crisis - The State of the Union <b>(HYBRID SESSION)</b></p>	<p>3:30 - 4:30 PM</p> <p style="text-align: center;">Session 253</p> <hr/> <p>Best Practices for Completing County Board Cost Projections</p>
<p><b>Annual Awards Reception   5:00 - 6:30 PM   EASTON BALLROOM</b></p> <p><b>PLATINUM SPONSOR</b></p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p><b>Brittco</b> software</p> </div> <div style="text-align: center;"> <p><b>SILVER SPONSORS:</b></p> <p>Creative Housing and Haynes Kessler Myers &amp; Postalakis, Inc.</p> </div> </div>	



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## STATE UPDATES / REGENT

9:00 - 10:15 AM Session 200 Opening Keynote	10:30 - 11:30 AM Session 210 DODD Priorities for 2023	1:00 - 2:00 PM Session 211 The Future of DODD IT and Medicaid Systems	2:15 - 3:15 PM Session 212 OSSAS Updates	3:30 - 4:30 PM Session 213 Community Integrated ADS/VH: New opportunities!
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### Session 210 (HYBRID SESSION)

#### DODD PRIORITIES FOR 2023

Leadership from DODD will present on plans and priorities for 2023 including a state budget update, Blueprint implementation and waiver redesign, new and ongoing initiatives on Multi-System Youth, DC capacity, and OISP implementation.

*Presenters: Director Kim Hauck and Leadership team (DODD)*

### Session 211

#### THE FUTURE OF DODD IT AND MEDICAID SYSTEMS

Staff from the IT and Medicaid divisions will share their respective and collective priorities for 2023 and beyond with a deep dive to discuss where we are and where we are heading. Discussions will include specifics regarding work that entails an entire HCBS waiver reimbursement redesign, updates to IDS, MSS and other areas.

*Presenters: Ed Carr, Braden Lake, Debbie Hoffine, Nyoka Craddolph (DODD)*

### Session 212

#### OSSAS UPDATES

Leadership from the Office of System Support and Standards (OSSAS) will share proposed upcoming changes to the provider compliance tool and county board accreditation processes. They will discuss common themes and issues found in reviews conducted in 2022 and offer guidance for future reviews. OSSAS plans and priorities for 2023 will also be shared.

*Presenters: Lyndsay Nash, Lisa Burt, Tina Haggerty, Kristi Williams, OSSAS (DODD)*

### Session 213

#### COMMUNITY INTEGRATED ADS/VH: NEW OPPORTUNITIES!

In this session OACB, OPRAm and DODD will highlight stories where county boards and providers are working together to develop and implement Community Integrated ADS/VH. Counties and providers will discuss how they worked together to create meaningful opportunities for people across Ohio as well as how services were authorized, implemented, and monitored.

*Presenters: Scott Marks (OPRA); Keith Banner (DODD) and Lisa Comes (OACB)*

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## HEALTH, SAFETY, AND WELLNESS / EASTON C - D

9:00 - 10:15 AM Session 200 Opening Keynote	10:30 - 11:30 AM Session 220 OhioITMS 2022 and Beyond	12:30 - 1:30 PM Session 221 The Behavior Support Rule: Myths, Insights, and Tips	2:15 - 3:15 PM Session 222 Help for the Helpers: Preventing and Healing Secondary Trauma	3:30 - 4:30 PM Session 223 Medical Decision-Making: The Guardian's Role and Alternatives to Guardianship
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### Session 220

#### OHIOITMS 2022 AND BEYOND

This session will discuss the new Ohio Incident Tracking and Monitoring System (OITMS). DODD presenters will talk about the transition from the legacy Incident Tracking System (ITS) to the current system. The new system was developed using Salesforce technology in order to pave the way for future upgrades and development within the system. Details will be shared with attendees regarding bug fixes, new user stories and future enhancement opportunities as OITMS continues to mature.

**Presenters:** Scott Phillips, Assistant Deputy Director; Connie McLaughlin, Regional Manager Supervisor; and Dustin Poore, Regional Manager; Office of Major Unusual Incident / Registry Unit Division of Legal and Oversight (DODD)

### Session 221

#### THE BEHAVIOR SUPPORT RULE: MYTHS, INSIGHTS, AND TIPS

DODD representatives Heidi Davidson and Heather Leffler will highlight some of the myths and misconceptions of the rule. Dr. Cirillo will provide information on the topic of blunt suppressions. Kimi Remenyi will review the purpose and function of an assessment, and Jeanne Stuntz will present "The Ingredients for a Healthy HRC."

**Presenters:** Heidi Davidson, Regional Coordination Manager, Office of Quality & Innovation, Division of Policy & Strategic Direction (DODD); Heather Leffler, Cross-System Regional Liaison, Division of Policy and Strategic Direction (DODD); Richard Cirillo, Ph.D. Chief Clinical Officer (Cuyahoga DD); Kimi Remenyi, BCBA, Behavior Support Manager (Hamilton DD); Jeanne Stuntz, Owner (Dynamic Pathways, Inc.)

### Session 222 (HYBRID SESSION)

#### HELP FOR THE HELPERS: PREVENTING AND HEALING SECONDARY TRAUMA THROUGH TRAUMA-INFORMED SELF-CARE

Helping professionals are facing numerous challenges that can result in burnout, secondary traumatic stress, and the deterioration of emotional health, physical health, and relationships. Historical ideas of "self-care" often make helpers feel as though they must take on all of the responsibility for maintaining wellness, even though their trauma exposure comes from their employment. This session will provide an overview of symptoms of secondary traumatic stress, vicarious trauma, and the ways in which this tool can impact staff both professionally and personally. During this session, both personal and organizational trauma-informed self-care practices will be explored. Participants will have the opportunity to practice new skills for recognizing and managing stress responses arising from the challenges faced in their work.

**Presenter:** L. Faye Perkins, LISW-S, TRCC-II, CTRP-C, CIMHP, Founder/Director (Swellness Wellness, LLC)

### Session 223

#### MEDICAL DECISION-MAKING: THE GUARDIAN'S ROLE AND ALTERNATIVES TO GUARDIANSHIP

This session will discuss some of the challenges and misunderstandings around the process for medical decision-making. Participants will receive information on the guardian's role and alternatives to guardianship when medical decision-making is required.

**Presenters:** Kristen Henry, Executive Director, Advocacy and Protective Services, Inc. (APSI); Derek Graham, Esq. (Resch, Root, Philipps, and Graham, LLC)

# Remote Support Services and Assistive Technology



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## SCHOOL AGE / EASTON E

9:00 - 10:15 AM Session 200 Opening Keynote	10:30 - 11:30 AM Session 230 Innovative Practices: Reimagining Starlight School	1:00 - 2:00 PM Session 231 State of the State: County Board Preschool and School Programs 2022	2:15 - 3:15 PM Session 232 Opportunities to Achieve Ohio's Graduation Requirements	3:30 - 4:30 PM Session 233 Dyslexia Support Law ORC 3323.25(C): Impact on CB Schools
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### Session 230

#### INNOVATIVE PRACTICES: REIMAGINING STARLIGHT SCHOOL

Over the past several years, Tuscarawas DD has worked to modernize the school program to transition it from a traditional DD school to a short-term educational option for youth with intensive behavioral needs and a developmental disability. This presentation will share the process, status and lessons learned in providing specialized public school-based outreach and Starlight School-based support for children from kindergarten through grade 12.

**Presenters:** Nate Kamban, Superintendent (Tuscarawas DD), Holly Lawver, Principal (Starlight School), Katy Ganz, SLP (Starlight School), Farrah Raines, COTA (Starlight School), Jeniece Schering, Behavior Support Supervisor (Starlight School), and Ben Kolbrich, Behavior Support Supervisor (Starlight School)

### Session 231 (HYBRID SESSION)

#### STATE OF THE STATE: COUNTY BOARD PRESCHOOL AND SCHOOL PROGRAMS 2022 SURVEY RESULTS

53% of county boards provide a Preschool and/or School Program. Recent survey results will be shared outlining the status of county board preschool and school programs including enrollment, programming, and funding trends. Reflections on the future of county boards in the provision of special education programs will be offered by current county board school and preschool administrators.

**Presenters:** Susan Jones (OACB), CB School and Preschool Administrators Panel TBD

### Session 232

#### OPPORTUNITIES TO ACHIEVE OHIO'S GRADUATION REQUIREMENTS

This session will provide information on Ohio's graduation requirements with a focus on students attending CB schools. Transition services to put these students on a path to graduation and post school success will also be presented.

**Presenters:** Amy Szymanski, Secondary Transition and Workforce Development Statewide Specialist, SST 1

### Session 233

#### DYSLEXIA SUPPORT LAW ORC 3323.25(C): IMPACT ON CB SCHOOLS

The Dyslexia Support Law requires dyslexia assessment and remediation for all students in grades K-6, and mandatory staff training beginning school year 2023/24. Learning to read is a major milestone in a young child's life and is fundamental for long-term success. For students with complex learning needs, making these mandatory requirements fit is very challenging and requires collaboration with public school partners. Presenters representing the Department of Education and OCALI will both instruct and guide how to navigate this mandate.

**Presenter:** LM Clinton, Policy Lead, Office of Approaches to Teaching and Professional Learning (ODE); Shawna Benson, Program Director, Teaching Diverse Learners Center (OCALI)



# BLACK BELT BRUCE

Creating A Better Generation of Kids



Reduce Referrals

Teacher Equity  
**Courtesy 1**  
**Good Manners**

Real Parent Involvement

**GOOD MANNERS!**

Being courteous is easy and makes everyone around you feel good. To compare your Courtesy mission you will need to say "please" and "thank you" every chance you get. It saves us time, but really it's magic! Use these fun images, words this whole week. Don't forget you can use your Social Manners worksheet with every one you meet!

Please ask Mom, Dad, or whomever takes care of you, to write a short note telling us how well you did with this activity. We look forward to you telling your "story" to your classmates!

Students improve grades with report cards

**DATE OF EVENT:**

**Nov 30th - Dec 2nd**

**EVENT LOCATION:**

Hilton Columbus at Easton 3900 Chagrin Drive, Columbus, OH

## ADVOCACY / JUNIPER

9:00 - 10:15 AM Session 200 Opening Keynote	10:30 - 11:30 AM Session 240 State Budget Objectives for the DD System	1:00 - 2:00 PM Session 241 OACB Budget Advocacy Plan and Expectations	2:15 - 3:15 PM Session 242 DSP Compensation Survey Results	3:30 - 4:30 PM Session 243 Workforce Crisis - The State of the Union
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### Session 240

#### STATE BUDGET OBJECTIVES FOR THE DD SYSTEM

For the past year, OACB has participated in a coalition of stakeholder organizations from the DD system to coordinate a comprehensive DD budget request addressing system-wide workforce needs and strategize around our system's shared advocacy goals. A panel representing the stakeholders will explain the budget request and how it fits into the larger state budget context.

*Presenters:* A panel including representatives from OACB, OPRA, OHCA, and The Arc of Ohio

### Session 241

#### OACB BUDGET ADVOCACY PLAN AND EXPECTATIONS

Entering next year's state budget, Ohio's DD system is facing a crucial moment in its history. A strong advocacy campaign is essential to help position the system for a sustainable future. This session will explore OACB's messaging goals for the FY24/25 budget and the various tactics the budget coalition will use with policymakers; including how county board leaders and staff will be involved in messaging and coordinating within their communities.

*Presenter:* Tom Speaks, Principal (The Impact Group); Erich Bittner, Director of Government Relations (OACB)

### Session 242

#### DSP COMPENSATION SURVEY RESULTS

The second year of DODD's DSP Compensation Survey providing wages, benefits, and retention information from HPC providers has now been collected and compiled. The wage verification process was put into place to track the effectiveness of the waiver reimbursement rate increases in the past few years. In this session, DODD will present the results of this wage verification survey, highlight trends and other observations from the data, and discuss how this data might be used to assist with the DSP workforce crisis.

*Presenter:* Jill Dannemiller, Chief Data Officer, Division of Policy and Strategic Direction (DODD)

### Session 243 (HYBRID SESSION)

#### WORKFORCE CRISIS - THE STATE OF THE UNION

The workforce crisis isn't unique to Ohio, and states all around the country have been grappling with complex labor and market forces affecting their direct care workforces. Elise Aguilar, Director of Federal Relations for ANCOR, will lead an exploration of national trends and various state and federal responses to the growing workforce crisis within the DD field.

*Presenter:* Elise Aguilar (ANCOR)

# 2022 OACB POLITICAL ACTION COMMITTEE

*Thank you to our donors!*

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Athens DD  
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## BUSINESS MANAGERS / COLUMBUS

9:00 - 10:00 AM Session 200 Opening Keynote	10:30 - 11:30 AM Session 250 Waiver Rates: What do they actually support and how do they work?	1:00 - 2:00 PM Session 251 Creating Effective Fiscal Reports for Presentations	2:15 - 3:15 PM Session 252 Financial Hardship Progress: A Detailed Look	3:30 - 4:30 PM Session 253 Best Practices for Completing County Board Cost Projections
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### Session 250

#### WAIVER RATES: WHAT DO THEY ACTUALLY SUPPORT AND HOW DO THEY WORK?

This session will demonstrate how the Homemaker/ Personal Care (HPC) rates are designed and the services they actually cover. Participants will learn examples of how rates actually work with authorized staffing patterns, how rate increases affect services, and how the rates support the provider cost in 1:1, 1:2, 1:3, and 1:4 staffing patterns and how On Site/On Call (OSOC) services affect the overall services in a residential setting.

*Presenter: Rick Black, CFO (OACB)*

### Session 251

#### CREATING EFFECTIVE FISCAL REPORTS FOR PRESENTATIONS

A panel of current Business Managers will share the financial reports shared with their Board Finance Committees and the reports they share with the full board during open meetings. The panel members will share how these reports and any charts are prepared, how they have changed over time, what types of information their board members request. This session will be an open discussion, so come prepared to ask your questions.

*Presenter: Tyler Davis, Business Director (Champaign and Shelby DD); Leigh Page, Business Manager (Stark DD)*

### Session 252

#### FINANCIAL HARDSHIP PROGRESS: A DETAILED LOOK AT THE SCORECARD MATRIX AND HOW DODD SUPPORTS COUNTIES IN FINANCIAL HARDSHIP

The Financial Hardship Committee continues to meet monthly to refine the Financial Scorecard; define how the Scorecard will be used to support county boards to avoid financial hardship; and what type of information will be made public. This session will give you the most up-to-date information available and will allow time for questions, comments, and suggestions.

*Presenters: Financial Hardship Committee Members; Christie Jones (DODD); Leia Snyder, Superintendent (Hamilton DD); Tonya Clark, Superintendent (Darke DD); Tyler Davis, Business Director (Champaign and Shelby DD); and Julie Eastes, Business Manager (Clinton DD)*

### Session 253

#### BEST PRACTICES FOR COMPLETING COUNTY BOARD COST PROJECTIONS

This panel of Business Managers will share the best practices and the reports they have discovered that works best for completing the required 5-year County Board Cost Projection tool.

*Presenters: Business Manager Panel and Rick Black, CFO (OACB)*



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Remote Support Services



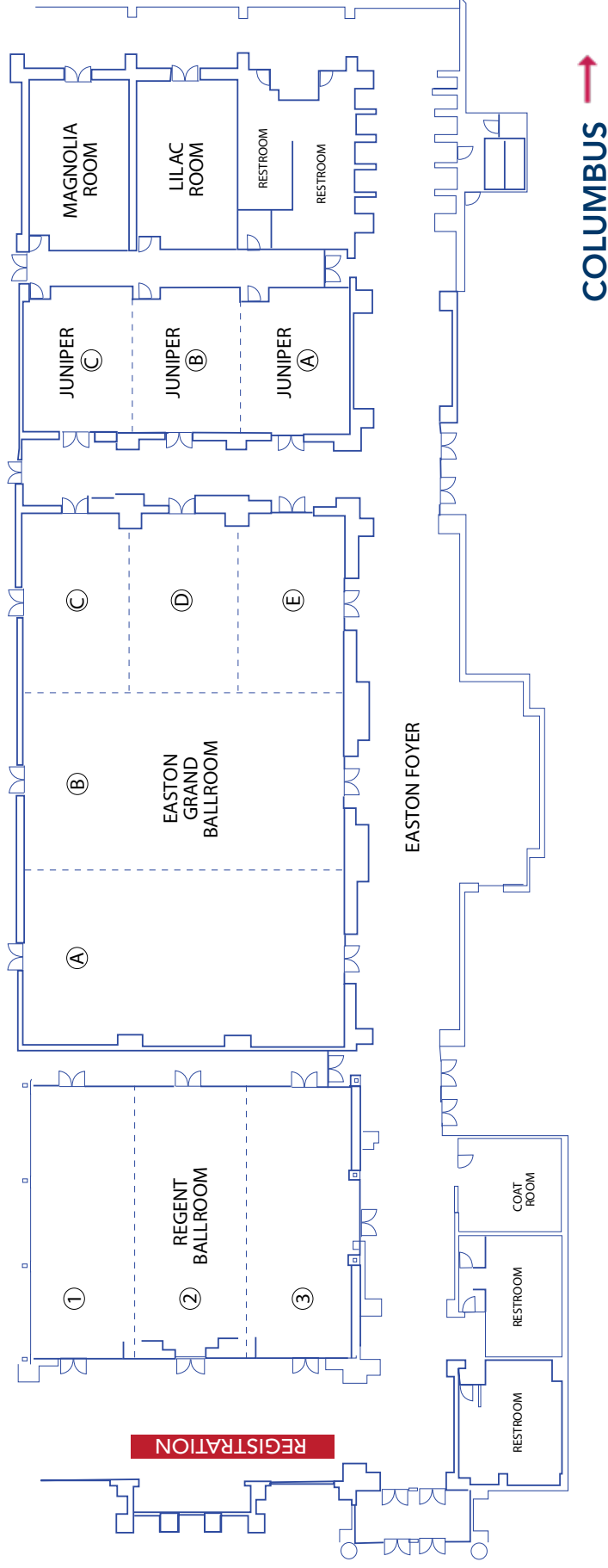
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