



OACB

37TH ANNUAL
CONVENTION

OACBDD.ORG/CONVENTION

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GENERAL INFORMATION

SESSION FORMAT

All sessions will be conducted remotely via Zoom on the dates specified. There will be no in-person attendance option for any sessions.

REGISTRATION

Each Convention session has a separate registration in MemberConnect, OACB's online member services portal. An account is required to register. [Click here to sign up for a MemberConnect account.](#) This is the only registration method for Convention sessions. There is no general registration for the entire event. Each session has a unique link and passcode that will be sent automatically to the email address tied to each registrant's account. Attendees will receive a unique email for each session registration they complete. [View sessions in MemberConnect.](#)

SESSION PRICING AND BILLING

Sessions are priced as marked. Sessions led by state/county employees that address general DD system updates are free of charge. All other one-hour sessions are \$25 per registrant. Two-hour sessions are \$50 per registrant. Organizations will receive an itemized invoice for all billable attendance for all participating employees within 30 days of the Convention's final session. Upfront payment is not required to register for sessions. OACB cannot accept payment by credit card at this time.

Attendees with developmental disabilities and support staff can attend the Virtual Convention free of charge. Check the box in the first step of the registration process to indicate that you are a self-advocate, and all attendance fees will be waived.

CPDUs AND ATTENDANCE REQUIREMENTS

Each session in this program lists the types of continuing professional development units (CPDUs) that have been approved for that session. All participants must be registered independently through MemberConnect for all sessions they plan to attend and then take part in those sessions live through the Zoom app or web client with their *full name clearly displayed* in the meeting in order to be marked present and receive applicable CPDUs.

CUSTOMER SUPPORT

Registration and billing questions should be directed to Lana Beddoes at lbeddoes@oacbdd.org. Questions about MemberConnect accounts and troubleshooting should be directed to Erich Hiner at ehiner@oacbdd.org.

WEEK 1: NOVEMBER 17-19, 2020

Tuesday, Nov. 17	Wednesday, Nov. 18	Thursday, Nov. 19
<p>10:00 - 11:00 AM Policy and Statewide Issues #1</p> <hr/> <p>Reflections and Priorities for Ohio's DD System</p> <p>Speaker: DODD Director Jeff Davis Cost: Free</p>	<p>10:00 - 11:00 AM Remote Best Practices #2</p> <hr/> <p>Remote, Dynamic, Reflective Supervision in EI</p> <p>Speaker: Dr. Robert Gallen Cost: \$25</p>	<p>10:00 - 11:00 AM Team Process/Collaboration #2</p> <hr/> <p>Provider Partnerships: Lessons from COVID-19</p> <p>Speaker: Panel Presentation Cost: Free</p>
<p>11:00 AM - 12:00 PM Pandemic Lessons #1</p> <hr/> <p>Crisis Communications in the Age of COVID-19</p> <p>Speaker: Bruce Hennes Cost: \$25</p>	<p>11:00 AM - 12:00 PM Pandemic Lessons #2</p> <hr/> <p>Quality Time in Quarantine!</p> <p>Speaker: Panel Presentation Cost: Free</p>	<p>11:00 AM - 12:00 PM Equity and Inclusion #1</p> <hr/> <p>Understanding and Overcoming Implicit Bias</p> <p>Speaker: Dr. Tameka Taylor Cost: \$25</p>
<p>12:00 - 1:00 PM Remote Best Practices #1</p> <hr/> <p>We Thrive Together: Combatting Loneliness</p> <p>Speaker: Steve Pelton Cost: \$25</p>	<p>12:00 - 1:00 PM Team Process/Collaboration #1</p> <hr/> <p>Ohio's Single Plan and Assessment Update</p> <p>Speaker: Kelly Mosley-Miller Cost: Free</p>	<p>12:00 - 1:00 PM Children and Families #1</p> <hr/> <p>Ohio DS Certification Rule: Updates and Discussion</p> <p>Speaker: Katrina Bush Cost: Free</p>
<p>1:00 - 2:00 PM Policy and Statewide Issues #2</p> <hr/> <p>2020 Hindsight: A Post-Election Analysis for the DD System</p> <p>Speaker: Jackie Borchardt Cost: \$25</p>	<p>1:00 - 2:00 PM Leadership #1</p> <hr/> <p>The Secret to Leadership Isn't What You Think</p> <p>Speaker: Sara Best Cost: \$25</p>	<p>1:00 - 2:00 PM Personal Development #1</p> <hr/> <p>Recognizing and Addressing Professional Burnout</p> <p>Speaker: Janet Tyler Cost: \$25</p>

WEEK 2: DECEMBER 1-3, 2020

Tuesday, Dec. 1	Wednesday, Dec. 2	Thursday, Dec. 3
<p>10:00 - 11:00 AM Team Process/Collaboration #3</p> <p>Pre-Employment Transition Services</p> <p>Speaker: Panel Presentation Cost: Free</p>	<p>10:00 - 11:00 AM Children and Families #3</p> <p>Preschool Updates</p> <p>Speaker: Wendy Grove, ODE Cost: Free</p>	<p>10:00 - 11:00 AM Health, Safety, and Wellness #1</p> <p>Interactions & Relationships: People, Law Enforcement and County Boards</p> <p>Speaker: Panel Presentation Cost: Free</p>
<p>11:00 AM - 12:00 PM Pandemic Lessons #3</p> <p>IDEA Data Evidence During COVID: ODE Recovery Services</p> <p>Speaker: Linda Gorczynski, Esq. Cost: \$25</p>	<p>11:00 AM - 12:00 PM Personal Development #2</p> <p>Attitude and Empathy: The Keys to Great Customer Experience</p> <p>Speaker: Kathy Forte Cost: Free</p>	<p>11:00 AM - 12:00 PM Children and Families #2</p> <p>Living Through Abuse from a Parent's Perspective</p> <p>Speaker: Nicole Moehring Cost: \$25</p>
<p>12:00 - 1:00 PM Policy and Statewide Issues #3</p> <p>The Budget Climate</p> <p>Speaker: Dan Baker and Panel Cost: Free</p>	<p>12:00 - 1:00 PM Leadership #2</p> <p>Talent Management</p> <p>Speaker: Stacy Pettit Cost: Free</p>	<p>12:00 - 1:00 PM Leadership #3</p> <p>Supporting Staff vs. Supervising Staff</p> <p>Speaker: Emily Martinez Cost: Free</p>
<p>1:00 - 3:00 PM Pandemic Lessons #4</p> <p>Don't Throw the Tele-EI Baby Out With the Pandemic Bath Water!</p> <p>Speaker: Larry Edelman Cost: \$50 (2-hour Session)</p>	<p>1:00 - 2:00 PM Equity and Inclusion #2</p> <p>Racial Equity and Anti-Racism Practices</p> <p>Speaker: Panel Presentation Cost: Free</p>	<p>1:00 - 2:00 PM Health, Safety, and Wellness #2</p> <p>Self-Compassion and Preparing a Winter Self-Care Plan</p> <p>Speaker: Courage to Caregivers Cost: \$25</p>

WEEK 3: DECEMBER 8-10, 2020

Tuesday, Dec. 8	Wednesday, Dec. 9	Thursday, Dec. 10
<p>10:00 - 11:00 AM <u>Team Process/Collaboration #4</u></p> <p>Outcomes and Team Facilitation</p> <p>Speaker: Panel Presentation Cost: Free</p>	<p>10:00 - 11:00 AM <u>Health, Safety, and Wellness #3</u></p> <p>Trauma Informed Behavioral Interventions</p> <p>Speaker: Dr. Karyn Harvey Cost: \$25</p>	<p>10:00 - 11:00 AM <u>Children and Families #4</u></p> <p>Multi-System Youth: Statewide Initiatives</p> <p>Speaker: Teresa Kobelt, OCALI Cost: \$25</p>
<p>11:00 AM - 12:00 PM <u>Equity and Inclusion #3</u></p> <p>Why Pronouns Matter</p> <p>Speaker: Siobhan Boyd-Nelson Cost: \$25</p>	<p>11:00 AM - 12:00 PM <u>Health, Safety, and Wellness #4</u></p> <p>Spotting Common But Dangerous Health Conditions</p> <p>Speaker: Dr. Susan Abend Cost: \$25</p>	<p>11:00 AM - 12:00 PM <u>Policy and Statewide Issues #5</u></p> <p>DODD Updates: Blueprint for Adult Day and Employment Services</p> <p>Speaker: Panel Presentation Cost: Free</p>
<p>12:00 - 1:00 PM <u>Remote Best Practices #3</u></p> <p>Adapting to a Successful Virtual Training Curriculum</p> <p>Speaker: Todd Bowersock Cost: Free</p>	<p>12:00 - 1:00 PM <u>Policy and Statewide Issues #4</u></p> <p>Strategic Levy Planning</p> <p>Speaker: Becky Princehorn, Esq. Cost: \$25</p>	<p>12:00 - 1:00 PM <u>Policy and Statewide Issues #6</u></p> <p>Coalition Building 101: Finding (and Being) Advocacy Allies</p> <p>Speaker: Amber Smock Cost: \$25</p>
<p>1:00 - 2:00 PM <u>Leadership #4</u></p> <p>Succession Planning: More Than a Superintendent Search</p> <p>Speaker: Ray Justice, ODAS Cost: Free</p>	<p>1:00 - 3:00 PM <u>Personal Development #3</u></p> <p>Compassionate Culture at Work</p> <p>Speaker: Dr. Monica Worline Cost: \$50 (2-hour Session)</p>	<p>1:00 - 2:00 PM <u>Policy and Statewide Issues #7</u></p> <p>Ohio RISE and State Medicaid Updates</p> <p>Speaker: Maureen Corcoran, ODM Cost: Free</p>

CHILDREN AND FAMILIES

Session #1: Thursday, Nov. 19, from 12 p.m. to 1 p.m.

OHIO DS CERTIFICATION RULE: UPDATES AND DISCUSSION

This session will include an update on the current status of the developmental specialist certification draft rule, including rule clearance feedback, timelines for filing and public comment, and implementation plans. Time will be allowed for discussion and participant questions.

Presenter: Katrina Bush, Early Intervention Project Manager, DODD

Cost: Free

Approved CPDUs: County Board Member; Superintendent;
EI Development Specialist/Supervisor

REGISTER

Session #2: Wednesday, Dec. 2, from 10 a.m. to 11 a.m.

PRESCHOOL UPDATES

This session will provide participants with updates on current ODE preschool activities or changes. The participants will have an opportunity to ask the presenter questions on preschool-related topics.

Presenter: Wendy Grove, Director, Office of Early Learning and School Readiness, Ohio Department of Education

Cost: Free

Approved CPDUs: Business Manager; County Board Member; SSA

(This session has not been approved for Early Intervention or Superintendent credits. OACB is appealing this decision with DODD but cannot guarantee that the state's determination will change. Please plan accordingly when choosing to attend this session.)

REGISTER

Session #3: Thursday, Dec. 3, from 11 a.m. to 12 p.m.

LIVING THROUGH ABUSE FROM A PARENT'S PERSPECTIVE

This session will review the journey that a parent experienced when her son with a disability was abused. The presenter will share the challenges and obstacles she faced in getting justice for her child and how those barriers led her to start a non-profit organization, Voices of Change, that is dedicated to giving a voice to families and people with disabilities.

Presenter: Nicole Moehring, Founder, Voices of Change

Cost: \$25

Approved CPDUs: Business Manager; County Board Member; SSA; Adult Services; Superintendent; Investigative Agent; EI Developmental Specialist/Supervisor; EI Service Coordinator/Supervisor

REGISTER

Session #4: Thursday, Dec. 10, from 10 a.m. to 11 a.m.

MULTI-SYSTEM YOUTH: STATEWIDE INITIATIVES

Over the past few years, there has been a heightened focus on "Multi-System Youth" (MSY) in Ohio. From a joint legislative committee to an MSY action plan and a new waiver, stakeholders have been working with the DeWine administration to improve outcomes and experiences of Ohio's kids with the most complex needs and their families. Come hear the latest updates on these statewide initiatives and ask questions of professionals at the center of their development.

Presenter: Teresa Kobelt; Director of Strategy, Innovation, and Forecasting; OCALI Office of Policy

Cost: \$25

Approved CPDUs: Business Manager; County Board Member; SSA; Superintendent

REGISTER

EQUITY AND INCLUSION

Session #1: Thursday, Nov. 19, from 11 a.m. to 12 p.m.

UNDERSTANDING AND OVERCOMING IMPLICIT BIAS

What is implicit bias and what effects does it have in the workplace? In this session, we will raise awareness of implicit bias, focus on the roles it plays in our professional experiences, and discuss ways of mitigating it at work.

Presenter: Tameka Taylor, PhD, Compass Consulting Services

Cost: \$25

Approved CPDUs: Business Manager; County Board Member; SSA; Adult Services; Superintendent; EI Development Specialist/Supervisor; EI Service Coordinator/Supervisor; Investigative Agent

REGISTER

Session #2: Wednesday, Dec. 2, from 1 p.m. to 2 p.m.

RACIAL EQUITY AND ANTI-RACISM PRACTICES

What does it mean to be "anti-racist," and how does it look in the day-to-day operations of county boards of DD? In this session, Clearwater COG's Stephanie Shank will be joined by several DODD staff members and a self-advocate to explore Clearwater's anti-racism training program. The presentation will share lessons learned and best practices for navigating racial equity and anti-racist principles in the DD field and in life.

Presenters: Stephanie Shank, Manager of Program Operations, Clearwater COG; Lisa Burt, Angel Morgan, Jose Baron, Tara Lloyd, and Kate O'Donnell Horton; DODD

Cost: Free

Approved CPDUs: Business Manager; County Board Member; SSA; Adult Services; Superintendent; EI Development Specialist/Supervisor; EI Service Coordinator/Supervisor; Investigative Agent

REGISTER

Session #3: Tuesday, Dec. 8, from 11 a.m. to 12 p.m.

WHY PRONOUNS MATTER

This session will demystify the use of gender and gender-neutral pronouns. Participants will gain a better understanding of who the LGBTQ+ community is and explore what it means to be inclusive and equitable to LGBTQ+ people. Participants will learn why the language we use is important and how we can say a lot with just one word.

Presenter: Siobhan Boyd-Nelson, JD, Director of Development and External Relations, Equality Ohio

Cost: \$25

Approved CPDUs: Business Manager; County Board Member; SSA; Adult Services; Superintendent; EI Development Specialist/Supervisor; EI Service Coordinator/Supervisor; Investigative Agent

REGISTER

HEALTH, SAFETY, AND WELLNESS

Session #1: Thursday, Dec. 3, from 10 a.m. to 11 a.m.

INTERACTIONS & RELATIONSHIPS: PEOPLE, LAW ENFORCEMENT AND COUNTY BOARDS

This session will focus on the importance of law enforcement working closely with county boards of DD to protect people with developmental disabilities. The conversation will explore how this relationship must be understood at all ranks of both organizations in order to achieve mutual support with issues such as incarceration, on-call services, and working with the courts and defense bar. The program will cover protocols and group techniques used by the Guernsey County Board of DD and sheriff's office.

Presenter: Major Jeremy Wilkinson, Guernsey County Sheriff's Office; Tanya Hitchens, Director of SSA/Medicaid Services, Guernsey DD

Cost: Free

Approved CPDUs: Business Manager; County Board Member; SSA; Adult Services; Superintendent; Investigative Agent

REGISTER

Session #2: Thursday, Dec. 3, from 1 p.m. to 2 p.m.

SELF-COMPASSION AND PREPARING A WINTER SELF-CARE PLAN

Self-compassion is extending sympathy and tolerance to yourself in times of perceived failure or suffering. As we head into the darkest days of the year amid the ongoing COVID-19 pandemic, having a self-care plan in place will be crucial to sustaining ourselves and our work. This session will cover methods for creating a self-care plan, bust the myth that self-care is selfish, and review the elements of self-care and techniques for prioritizing and making time for self-care.

Presenters: Kristi Horner, Founder and Executive Director, and Jenny Woodworth, Program Coordinator, Courage to Caregivers

Cost: \$25

Approved CPDUs: SSA; Adult Services; Superintendent

REGISTER

Session #3: Wednesday, Dec. 9, from 10 a.m. to 11 a.m.

TRAUMA INFORMED BEHAVIORAL INTERVENTIONS

This presentation will explore sources of trauma in the lives of people with developmental disabilities and ways in which the symptoms of resulting post-traumatic stress disorder (PTSD) manifest behaviorally. Healing approaches and post-traumatic recovery will be explored. Participants will be able to identify unique sources of trauma in the lives of people served, identify the symptoms of PTSD as they frequently manifest in people with developmental disabilities, and learn the key ingredients to helping people heal from trauma.

Presenter: Dr. Karyn Harvey, Psychologist, Author, Trainer, Speaker

Cost: \$25

Approved CPDUs: Business Manager; County Board Member; SSA; Adult Services; Superintendent; Investigative Agent; EI Developmental Specialist/Supervisor; EI Service Coordinator/Supervisor

REGISTER

Session #4: Wednesday, Dec. 9, from 11 a.m. to 12 p.m.

SPOTTING COMMON BUT DANGEROUS HEALTH CONDITIONS

Communications challenges can sometimes make it difficult to learn when a person with a developmental disability has an illness or injury—especially in a time of social distancing and remote visits. This session will highlight common conditions that have extremely adverse and sometimes fatal consequences and some tips and tricks to spot those conditions. Dr. Abend is an internist and endocrinologist who has more than 15 years of experience in health care quality and the care of people with developmental disabilities.

Presenter: Dr. Susan Abend, Director, Right Care Now Project

Cost: \$25

Approved CPDUs: SSA; Adult Services; Superintendent; Investigative Agent

REGISTER

LEADERSHIP

Session #1: Wednesday, Nov. 18, from 1 p.m. to 2 p.m.

THE SECRET TO LEADERSHIP ISN'T WHAT YOU THINK

What is your leadership style, and how do you adapt that style to get the best performance with your team and direct reports? Good leadership starts with understanding yourself. By completing The Predictive Index, participants in this session will have an opportunity to learn their "behavioral DNA," their leadership style, their strengths, and their challenges in working with others. Participants will come away with a better understanding of what drives them and how to optimize the talents of those around them.

Presenter: Sara Best, Principal and Co-founder, Real Good Ventures

Cost: \$25

Approved CPDUs: Business Manager; County Board Member; SSA; Adult Services; Superintendent; EI Developmental Specialist Supervisor, EI Service Coordinator Supervisor

REGISTER

Session #2: Wednesday, Dec. 2, from 12 p.m. to 1 p.m.

TALENT MANAGEMENT

Talent management is using the full scope of human resources processes to attract, onboard, develop, motivate, and retain high-performing employees. In this session, participants will learn how to build a successful talent management program that includes tools and resources to increase employee engagement and retention.

Presenter: Stacy Pettit, Director of Human Resources, Miami DD

Cost: Free

Approved CPDUs: Business Manager; County Board Member; SSA; Adult Services; Superintendent

REGISTER

Session #3: Thursday, Dec. 3, from 12 p.m. to 1 p.m.

SUPPORTING STAFF VS. SUPERVISING STAFF

During the COVID-19 pandemic, leadership at county board SSA departments has needed to shift and become more flexible. Helping SSAs do their jobs efficiently helps people and families get the services they need. This presentation will discuss ways to help SSAs achieve self-care and learn how to do their jobs efficiently. The conversation will review some of the tactics Mahoning DD uses to support SSAs by creating positive relationships with providers and their DSPs. The session will also highlight how to encourage versus supervise SSAs to promote positive working environments.

Presenter: Emily Martinez, SSA Director, Mahoning DD

Cost: Free

Approved CPDUs: Business Manager; County Board Member; SSA; Adult Services; Superintendent

REGISTER

Session #4: Tuesday, Dec. 8, from 1 p.m. to 2 p.m.

SUCCESSION PLANNING: MORE THAN A SUPERINTENDENT SEARCH

When you hear the term "succession planning," what comes to mind? Perhaps you think of reacting to a retirement or beginning a new superintendent search. As participants will learn from this session, however, succession planning is about far more than simply knowing how one's organization will replace its chief executive. Participants will explore the concept of succession planning and discuss how they can begin shifting their thinking to a more strategic approach.

Presenter: Ray Justice, HCM Manager, Office of Talent Management, Ohio Department of Administrative Services

Cost: Free

Approved CPDUs: Business Manager; County Board Member; SSA; Adult Services; Superintendent

REGISTER

PANDEMIC LESSONS

Session #1: Tuesday, Nov. 17, from 11 a.m. to 12 p.m.

CRISIS COMMUNICATIONS IN THE AGE OF COVID-19

Hennes Communications founder and crisis communications expert Bruce Hennes will lead this one-hour refresher course on the basics of crisis communications. Revisiting the highlights of OACB's 2020 Crisis Communications Training in February with added insights, this session will cover the dos and don'ts of communicating when word is moving fast and your reputation is on the line. This session will also include updates and lessons learned from the COVID-19 pandemic.

Presenters: Bruce Hennes, Founder, Hennes Communication

Cost: \$25

Approved CPDUs: Business Manager; County Board Member; Investigative Agent; SSA; Adult Services; Superintendent

REGISTER

Session #2: Wednesday, Nov. 18, from 11 a.m. to 12 p.m.

QUALITY TIME IN QUARANTINE!

In this interactive session, a panel of three Good Life Ambassadors from Cuyahoga County will explore how they have kept up their public speaking, advocacy efforts, and personal connections during the period of social distancing required by the COVID-19 pandemic. The conversation will explore the lessons they have learned and ways of improving the quality of remote communication among people with developmental disabilities, SSAs, and service providers. Grace enjoys educating people about living with autism and advocating for all people who have a disability. Sean enjoys sports and works three jobs. Will enjoys discussing the ADA and the latest in legislation.

Presenters: Grace Blatt, Sean Walker and Will Gallup, Good Life Ambassadors, Cuyahoga DD

Cost: Free

Approved CPDUs: Business Manager; County Board Member; SSA; Adult Services; Superintendent

REGISTER

Session #3: Tuesday, Dec. 1, from 11 a.m. to 12 p.m.

IDEA DATA EVIDENCE DURING COVID: ODE RECOVERY SERVICES

Attorney Linda Gorczynski will discuss COVID-19-related changes impacting school administrators and explain best practices for implementing recommended changes. Participants will gain a better understanding of a school's obligation to provide a FAPE in the child's LRE during COVID, the recommended data to use to show a "good faith" effort, the difference between "compensatory" and "recovery" services, how to handle masks with students who have sensory/behavioral issues, and other issues that may arise.

Presenter: Linda Gorczynski, Attorney, Hickman & Lowder Co. L.P.A.

Cost: Free

Approved CPDUs: Business Manager; County Board Member; Investigative Agent; SSA; Superintendent

REGISTER

Session #4: Tuesday, Dec. 1, from 1 p.m. to 3 p.m.

DON'T THROW THE TELE-EI BABY OUT WITH THE PANDEMIC BATH WATER!

How do we ensure that the benefits of tele-service delivery "stick" after the pandemic? In this two-hour session, the first hour will focus on the programmatic reasons tele-service options need to remain. Practices that support family well-being and engagement will be highlighted along with staffing and fiscal benefits. The second hour will focus on agency and state operational considerations to ensure that tele-EI practices are embedded as a service option offered for every family.

Presenter: Larry Edelman, Early Childhood Consultant and Senior Clinical Instructor, University of Colorado School of Medicine; Panel of family members and county board of DD staff

Cost: \$50

Approved CPDUs: Business Manager; County Board Member; SSA; Superintendent; EI Development Specialist/Supervisor; EI Service Coordinator/Supervisor

REGISTER

PERSONAL DEVELOPMENT

Session #1: Thursday, Nov. 19, from 1 p.m. to 2 p.m.

RECOGNIZING AND ADDRESSING PROFESSIONAL BURNOUT

The challenges of COVID-19 have pushed many people beyond their limits at work and in their personal lives, and that long-term stress (i.e. "burnout") can easily eat into teams' productivity and effectiveness. In this interactive session, county board leaders will learn the symptoms of burnout, how burnout differs from simple work stress, and ways of addressing and reversing the condition. Special attention will be paid to how burnout affects "culture keepers" such as chief executives, department heads, and communicators and how addressing it early can improve morale and decrease workplace friction.

Presenters: Janet Tyler, President, True Depth Consulting

Cost: \$25

Approved CPDUs: Business Manager; County Board Member; EI Developmental Specialist Supervisor; EI Service Coordinator Supervisor; SSA; Adult Services; Superintendent

REGISTER

Session #2: Wednesday, Dec. 2, from 11 a.m. to 12 p.m.

ATTITUDE AND EMPATHY: THE KEYS TO GREAT CUSTOMER EXPERIENCE

Hamilton DD's Kathy Forte will lead a discussion about what the true meaning of "E.M.P.A.T.H.Y." is and the everyday techniques people can use to maximize customer experience and nurture positive relationships.

Presenter: Kathy Forte, Wait List Lead, Hamilton DD

Cost: Free

Approved CPDUs: Business Manager; County Board Member; SSA; Adult Services; Superintendent, Investigative Agent, EI Developmental Specialist/Supervisor, EI Service Coordinator/Supervisor

REGISTER

Session #3: Wednesday, Dec. 9, from 1 p.m. to 3 p.m.

COMPASSIONATE CULTURE AT WORK

This session is designed to awaken participants' curiosity and interest in compassion as force for change in their organizations. Attendees will be encouraged to draw attention to actions they can take to shape their organizations and make compassion more likely in their organizational cultures.

Presenter: Dr. Monica Worline, Founder and CEO, EnlivenWork

Cost: \$50

Approved CPDUs: SSA; Adult Services; Superintendent; EI Developmental Specialist/Supervisor; EI Service Coordinator/Supervisor

REGISTER

POLICY AND STATEWIDE ISSUES

Session #1: Tuesday, Nov. 17, from 10 a.m. to 11 a.m.

REFLECTIONS AND PRIORITIES FOR OHIO'S DD SYSTEM

DODD Director Jeff Davis will share his reflections on the DD system's response to the 2020 COVID-19 pandemic and provide a status report from the state. He and DODD's Raivo Murnieks will present on the department's strategic plan and overview the priorities, goals, and objectives for moving the system forward.

Presenters: Jeff Davis, Director, DODD; Raivo Murnieks, Chief Strategy Officer, DODD

Cost: Free

Approved CPDUs: Business Manager; County Board Member; SSA; Adult Services; Superintendent

REGISTER

Session #2: Tuesday, Nov. 17, from 1 p.m. to 2 p.m.

2020 HINDSIGHT: A POST-ELECTION ANALYSIS FOR THE DD SYSTEM

Who won, who lost, what issues prevailed, which failed, and why? This session will analyze the results of the 2020 election at both the state and national level and investigate the possible implications for Ohio's county boards of DD and people they support.

Presenter: Jackie Borchardt, Columbus Bureau Chief, The Cincinnati Enquirer

Cost: \$25

Approved CPDUs: Business Manager; County Board Member; Superintendent

REGISTER

Session #3: Tuesday, Dec. 1, from 12 p.m. to 1 p.m.

THE BUDGET CLIMATE

The initial version of the state's biennial budget is typically crafted over the course of several months in the fall leading up to a budget year. This year, however, has presented a number of unique circumstances that have made forecasting and planning the state's budget particularly difficult. Dan Baker, a veteran of numerous state budgets and an expert on the executive budget process, will provide insight into the upcoming budget and the many factors that have influenced the process.

Presenter: Dan Baker, Deputy Director of Budget and Planning, Ohio Office of Budget and Management

Cost: Free

Approved CPDUs: Business Manager; County Board Member; Superintendent

REGISTER

Session #4: Wednesday, Dec. 9, from 12 p.m. to 1 p.m.

STRATEGIC LEVY PLANNING

This session will cover the legal and financial considerations that board of DD leaders must make when taking tax levy issues to local ballots. The discussion will include general dos and don'ts, recent changes in state law, and the potential fallout from the COVID-19 pandemic. Participants will leave this session with the latest information on levy-related options and pitfalls in order to better plan for the future.

Presenter: George Kaitsa, Delaware County Auditor; Becky Princehorn, Partner, Bricker & Eckler

Cost: \$25

Approved CPDUs: Business Manager; County Board Member; Superintendent

REGISTER

POLICY AND STATEWIDE ISSUES (CONT.)

Session #5: Thursday, Dec. 10, from 11 a.m. to 12 p.m.

DODD UPDATES: BLUEPRINT FOR ADULT DAY AND EMPLOYMENT SERVICES

The Blueprint workgroup is charged with developing recommendations pertaining to Ohio's adult day service structure to ensure a solid service system is available to support people who choose to work in the community or choose not to work in favor of community-based alternatives. In addition, the group is actively engaged in developing a foundation that will improve transportation across all services. Representatives from DODD and members of the Blueprint group will provide updates on their progress to date and plans for the future.

Presenters: Kim Hauck and Stacy Collins, DODD; Dan Ottke, Superintendent, Clermont DD; Steve Williams, Superintendent, BHN Alliance

Cost: Free

Approved CPDUs: Business Manager; County Board Member; SSA; Adult Services; Superintendent

REGISTER

Session #6: Thursday, Dec. 10, from 12 p.m. to 1 p.m.

COALITION BUILDING 101: FINDING (AND BEING) ADVOCACY ALLIES

This session will explore county boards' place in Ohio's advocacy "ecosystem" and examine ways that DD professionals can help form effective advocacy partnerships with people with disabilities, direct advocacy organizations, and family groups. Session participants will learn to recognize their organizations' advocacy strengths, identify and recruit allies that help make up for advocacy weaknesses, and create coalitions that are more than the sum of their parts.

Presenter: Amber Smock, Director of Advocacy, Access Living

Cost: \$25

Approved CPDUs: Business Manager; County Board Member; SSA; Adult Services; Superintendent

REGISTER

Session #7: Thursday, Dec. 10, from 1 p.m. to 2 p.m.

OHIO RISE AND STATE MEDICAID UPDATES

Ohio Department of Medicaid Director Maureen Corcoran will share a timely overview of how the future Medicaid managed care program aims to better serve Ohio children and adolescents with complex behavioral health needs.

Presenter: Maureen Corcoran, Director, Ohio Department of Medicaid

Cost: Free

Approved CPDUs: Business Manager; County Board Member; SSA; Superintendent

REGISTER

REMOTE BEST PRACTICES

Session #1: Tuesday, Nov. 17, from 12 p.m. to 1 p.m.

WE THRIVE TOGETHER: COMBATting LONELINESS

We Thrive Together is a non-profit that has received funding from the Ohio Department of Health and the Ohio Department of Aging to connect people with people. During the pandemic, they have gone virtual, and many people across the state with and without developmental disabilities have participated in their virtual programming in an inclusive environment. In addition, many county boards of DD have teamed up with We Thrive Together to collaborate on virtual sessions that are also inclusive. This session will focus on lessons learned and ways of applying those lessons to board of DD programs.

Presenter: Steve Pelton, Advisory Board Chair, All Choices Matter and We Thrive Together

Cost: \$25

Approved CPDUs: SSA; Adult Services; Investigative Agent; Superintendent

REGISTER

Session #2: Wednesday, Nov. 18, from 10 a.m. to 11 a.m.

REMOTE, DYNAMIC, REFLECTIVE SUPERVISION IN EI

Dr. Gallen will present information on the importance of reflective supervision in early intervention in Ohio. Emphasis will be placed on proven strategies that use virtual platforms and techniques to enhance this process and support children and family members remotely.

Presenter: Dr. Robert Gallen, Associate Professor of Applied Developmental Psychology, University of Pittsburgh

Cost: \$25

Approved CPDUs: Business Manager; County Board Member; SSA; Superintendent; EI Development Specialist/Supervisor; EI Service Coordinator/Supervisor

REGISTER

Session #3: Tuesday, Dec. 8, from 12 p.m. to 1 p.m.

ADAPTING TO A SUCCESSFUL VIRTUAL TRAINING CURRICULUM

Come learn how Hamilton DD adapted their in-person training curriculum to a completely virtual program. This session will cover how the agency adapted, what its experience has been, tips for success, lessons learned, and attendee feedback. Questions and specific topics of interest can be sent in advance to todd.bowersock@hamiltondds.org.

Presenter: Todd Bowersock, SSA Training and Administrative Coordinator, Hamilton DD

Cost: Free

Approved CPDUs: Business Manager; County Board Member; SSA; Adult Services; Superintendent

REGISTER

TEAM PROCESS/COLLABORATION

Session #1: Wednesday, Nov. 18, from 12 p.m. to 1 p.m.

OHIO'S SINGLE PLAN AND ASSESSMENT UPDATE

COVID-19 has not slowed down the progress of the single service plan and assessment. In this session, DODD staff will share the improvements that have been made through the workgroups process in developing a standardized assessment and ISP template for all people served regardless of where services are provided. During this session, participants will get the latest information and timelines.

Presenters: Kelly Mosley-Miller, Deputy Director, with DODD legal staff and OSSAS staff

Cost: Free

Approved CPDUs: Business Manager; County Board Member; SSA; Adult Services; Superintendent

REGISTER

Session #2: Thursday, Nov. 19, from 10 a.m. to 11 a.m.

PROVIDER PARTNERSHIPS: LESSONS FROM COVID-19

This session will share the COVID-19 experiences of three providers and explore how partnerships with county boards of DD have impacted their operations during the pandemic. The conversation will cover the impact of the pandemic and collaboration on current services, successful collaboration strategies, and thoughts for collaboration in the near future. Participants will be invited to brainstorm and share strategies and best practices for collaboration in the "new normal" of the pandemic.

Presenters: Becky Sharp, CEO, CCHS, Inc.; Mark Schlater, CEO, Toward Independence; Scott DeLong, President, CRSI; Jason Umstot, Superintendent, Licking DD

Cost: Free

Approved CPDUs: Business Manager; County Board Member; SSA; Adult Services; Superintendent

REGISTER

Session #3: Tuesday, Dec. 1, from 10 a.m. to 11 a.m.

PRE-EMPLOYMENT TRANSITION SERVICES

This presentation will discuss pre-employment transition services for youth with disabilities. Presenters will review what the five pre-ETS services entail, who is eligible to receive them, and how to get linked.

Presenters: Amy Szymanski, M.Ed, Transition and Workforce Development Consultant, Ohio Department of Education; Roya Hood, Rehabilitation Program Specialist, Opportunities for Ohioans with Disabilities

Cost: Free

Approved CPDUs: Business Manager; County Board Member; SSA; Adult Services; Superintendent

REGISTER

Session #4: Tuesday, Dec. 8, from 10 a.m. to 11 a.m.

OUTCOMES AND TEAM FACILITATION

In this session, actor and filmmaker Matt Foster along with Lucas DD SSAs Hollie Fortman and Candice Landrum will share an entertaining look at the everyday struggles that SSAs and other team members are presented during ISP planning and outcome development. This humorous, interactive session will provide participants with a funny, meaningful look at how to meet teams where they are and lead with purpose.

Presenters: Matt Foster, Filmmaker; Hollie Fortman and Candice Landrum, SSAs, Lucas DD

Cost: Free

Approved CPDUs: Business Manager; County Board Member; SSA; Adult Services; Superintendent

REGISTER

SESSIONS BY CPDU TYPE: COUNTY BOARD MEMBER

County Board Member credit has been approved for the sessions listed below. Participants must be registered independently through MemberConnect for sessions and then take part live through Zoom to receive CPDUs.

SESSION NAME	TRACK	DATE	TIME	LINK
Reflections and Priorities for Ohio's DD System	Policy and Statewide Issues	Tue. 11/17	10 - 11 a.m.	REGISTER
Crisis Communications in the Age of COVID-19	Pandemic Lessons	Tue. 11/17	11 a.m. - Noon	REGISTER
2020 Hindsight: A Post-Election Analysis for the DD System	Policy and Statewide Issues	Tue. 11/17	1 - 2 p.m.	REGISTER
Remote, Dynamic, Reflective Supervision in EI	Remote Best Practices	Wed. 11/18	10 - 11 a.m.	REGISTER
Quality Time in Quarantine!	Pandemic Lessons	Wed. 11/18	11 a.m. - Noon	REGISTER
Ohio's Single Plan and Assessment Update	Team Process/Collaboration	Wed. 11/18	12 - 1 p.m.	REGISTER
The Secret to Leadership Isn't What You Think	Leadership	Wed. 11/18	1 - 2 p.m.	REGISTER
Provider Partnerships: Lessons from COVID-19	Team Process/Collaboration	Thu. 11/19	10 - 11 a.m.	REGISTER
Understanding and Overcoming Implicit Bias	Equity and Inclusion	Thu. 11/19	11 a.m. - Noon	REGISTER
Ohio's DS Certification Rule: Updates and Discussion	Children and Families	Thu. 11/19	12 - 1 p.m.	REGISTER
Recognizing and Addressing Professional Burnout	Personal Development	Thu. 11/19	1 - 2 p.m.	REGISTER
Pre-Employment Transition Services	Team Process/Collaboration	Tue. 12/1	10 - 11 a.m.	REGISTER
IDEA Data Evidence During COVID: ODE Recovery Services	Pandemic Lessons	Tue. 12/1	11 a.m. - Noon	REGISTER
The Budget Climate	Policy and Statewide Issues	Tue. 12/1	12 - 1 p.m.	REGISTER
Don't Throw the Tele-EI Baby Out With the Pandemic Bath Water!	Pandemic Lessons	Tue. 12/1	1 p.m. - 3 p.m.	REGISTER
Preschool Updates	Children and Families	Wed. 12/2	10 - 11 a.m.	REGISTER
Attitude and Empathy: The Keys to Great Customer Experience	Personal Development	Wed. 12/2	11 a.m. - Noon	REGISTER
Talent Management	Leadership	Wed. 12/2	12 - 1 p.m.	REGISTER
Racial Equity and Anti-Racism Practices	Equity and Inclusion	Wed. 12/2	1 - 2 p.m.	REGISTER
People, Law Enforcement, and County Boards	Health, Safety, and Wellness	Thu. 12/3	10 - 11 a.m.	REGISTER
Living Through Abuse From a Parent's Perspective	Children and Families	Thu. 12/3	11 a.m. - Noon	REGISTER
Supporting Staff vs. Supervising Staff	Leadership	Thu. 12/3	1 - 2 p.m.	REGISTER
Outcomes and Team Process Facilitation	Team Process/Collaboration	Tue. 12/8	10 - 11 a.m.	REGISTER
Why Pronouns Matter	Equity and Inclusion	Tue. 12/8	11 a.m. - Noon	REGISTER
Adapting to a Successful Virtual Training Curriculum	Remote Best Practices	Tue. 12/8	12 - 1 p.m.	REGISTER
Succession Planning: More Than a Superintendent Search	Leadership	Tue. 12/8	1 - 2 p.m.	REGISTER
Trauma Informed Behavioral Interventions	Health, Safety, and Wellness	Wed. 12/9	10 - 11 a.m.	REGISTER
Strategic Levy Planning	Policy and Statewide Issues	Wed. 12/9	12 - 1 p.m.	REGISTER
Multi-System Youth: Statewide Initiatives	Children and Families	Thu. 12/10	10 - 11 a.m.	REGISTER
DODD Updates: Blueprint for Adult Day and Employment	Policy and Statewide Issues	Thu. 12/10	11 a.m. - Noon	REGISTER
Coalition Building 101: Finding (and Being) Advocacy Allies	Policy and Statewide Issues	Thu. 12/10	12 - 1 p.m.	REGISTER
Ohio RISE and State Medicaid Updates	Policy and Statewide Issues	Thu. 12/10	1 - 2 p.m.	REGISTER

SESSIONS BY CPDU TYPE: SUPERINTENDENT

Superintendent credit has been approved for the sessions listed below. Participants must be registered independently through MemberConnect for sessions and then take part live through Zoom to receive CPDUs.

SESSION NAME	TRACK	DATE	TIME	LINK
Reflections and Priorities for Ohio's DD System	Policy and Statewide Issues	Tue. 11/17	10 - 11 a.m.	REGISTER
Crisis Communications in the Age of COVID-19	Pandemic Lessons	Tue. 11/17	11 a.m. - Noon	REGISTER
We Thrive together: Combatting Loneliness	Remote Best Practices	Tue. 11/17	12 - 1 p.m.	REGISTER
2020 Hindsight: A Post-Election Analysis for the DD System	Policy and Statewide Issues	Tue. 11/17	1 - 2 p.m.	REGISTER
Remote, Dynamic, Reflective Supervision in EI	Remote Best Practices	Wed. 11/18	10 - 11 a.m.	REGISTER
Quality Time in Quarantine!	Pandemic Lessons	Wed. 11/18	11 a.m. - Noon	REGISTER
Ohio's Single Plan and Assessment Update	Team Process/Collaboration	Wed. 11/18	12 - 1 p.m.	REGISTER
The Secret to Leadership Isn't What You Think	Leadership	Wed. 11/18	1 - 2 p.m.	REGISTER
Provider Partnerships: Lessons from COVID-19	Team Process/Collaboration	Thu. 11/19	10 - 11 a.m.	REGISTER
Understanding and Overcoming Implicit Bias	Equity and Inclusion	Thu. 11/19	11 a.m. - Noon	REGISTER
Ohio's DS Certification Rule: Updates and Discussion	Children and Families	Thu. 11/19	12 - 1 p.m.	REGISTER
Recognizing and Addressing Professional Burnout	Personal Development	Thu. 11/19	1 - 2 p.m.	REGISTER
Pre-Employment Transition Services	Team Process/Collaboration	Tue. 12/1	10 - 11 a.m.	REGISTER
IDEA Data Evidence During COVID: ODE Recovery Services	Pandemic Lessons	Tue. 12/1	11 a.m. - Noon	REGISTER
The Budget Climate	Policy and Statewide Issues	Tue. 12/1	12 - 1 p.m.	REGISTER
Don't Throw the Tele-EI Baby Out With the Pandemic Bath Water!	Pandemic Lessons	Tue. 12/1	1 p.m. - 3 p.m.	REGISTER
Attitude and Empathy: The Keys to Great Customer Experience	Personal Development	Wed. 12/2	11 a.m. - Noon	REGISTER
Talent Management	Leadership	Wed. 12/2	12 - 1 p.m.	REGISTER
Racial Equity and Anti-Racism Practices	Equity and Inclusion	Wed. 12/2	1 - 2 p.m.	REGISTER
People, Law Enforcement, and County Boards	Health, Safety, and Wellness	Thu. 12/3	10 - 11 a.m.	REGISTER
Living Through Abuse From a Parent's Perspective	Children and Families	Thu. 12/3	11 a.m. - Noon	REGISTER
Supporting Staff vs. Supervising Staff	Leadership	Thu. 12/3	1 - 2 p.m.	REGISTER
Self-Compassion and Preparing a Winter Self-Care Plan	Health, Safety, and Wellness	Thu. 12/3	1 - 2 p.m.	REGISTER
Outcomes and Team Process Facilitation	Team Process/Collaboration	Tue. 12/8	10 - 11 a.m.	REGISTER
Why Pronouns Matter	Equity and Inclusion	Tue. 12/8	11 a.m. - Noon	REGISTER
Adapting to a Successful Virtual Training Curriculum	Remote Best Practices	Tue. 12/8	12 - 1 p.m.	REGISTER
Succession Planning: More Than a Superintendent Search	Leadership	Tue. 12/8	1 - 2 p.m.	REGISTER
Trauma Informed Behavioral Interventions	Health, Safety, and Wellness	Wed. 12/9	10 - 11 a.m.	REGISTER
Spotting Common But Dangerous Health Conditions	Health, Safety, and Wellness	Wed. 12/9	11 a.m. - Noon	REGISTER
Strategic Levy Planning	Policy and Statewide Issues	Wed. 12/9	12 - 1 p.m.	REGISTER
Compassionate Culture at Work	Personal Development	Wed. 12/9	1 p.m. - 3 p.m.	REGISTER
Multi-System Youth: Statewide Initiatives	Children and Families	Thu. 12/10	10 - 11 a.m.	REGISTER
DODD Updates: Blueprint for Adult Day and Employment	Policy and Statewide Issues	Thu. 12/10	11 a.m. - Noon	REGISTER
Coalition Building 101: Finding (and Being) Advocacy Allies	Policy and Statewide Issues	Thu. 12/10	12 - 1 p.m.	REGISTER
Ohio RISE and State Medicaid Updates	Policy and Statewide Issues	Thu. 12/10	1 - 2 p.m.	REGISTER

SESSIONS BY CPDU TYPE: BUSINESS MANAGER

Business Manager credit has been approved for the sessions listed below. Participants must be registered independently through MemberConnect for sessions and then take part live through Zoom to receive CPDUs.

SESSION NAME	TRACK	DATE	TIME	LINK
Reflections and Priorities for Ohio's DD System	Policy and Statewide Issues	Tue. 11/17	10 - 11 a.m.	REGISTER
Crisis Communications in the Age of COVID-19	Pandemic Lessons	Tue. 11/17	11 a.m. - Noon	REGISTER
2020 Hindsight: A Post-Election Analysis for the DD System	Policy and Statewide Issues	Tue. 11/17	1 - 2 p.m.	REGISTER
Remote, Dynamic, Reflective Supervision in EI	Remote Best Practices	Wed. 11/18	10 - 11 a.m.	REGISTER
Quality Time in Quarantine!	Pandemic Lessons	Wed. 11/18	11 a.m. - Noon	REGISTER
Ohio's Single Plan and Assessment Update	Team Process/Collaboration	Wed. 11/18	12 - 1 p.m.	REGISTER
The Secret to Leadership Isn't What You Think	Leadership	Wed. 11/18	1 - 2 p.m.	REGISTER
Provider Partnerships: Lessons from COVID-19	Team Process/Collaboration	Thu. 11/19	10 - 11 a.m.	REGISTER
Understanding and Overcoming Implicit Bias	Equity and Inclusion	Thu. 11/19	11 a.m. - Noon	REGISTER
Recognizing and Addressing Professional Burnout	Personal Development	Thu. 11/19	1 - 2 p.m.	REGISTER
Pre-Employment Transition Services	Team Process/Collaboration	Tue. 12/1	10 - 11 a.m.	REGISTER
IDEA Data Evidence During COVID: ODE Recovery Services	Pandemic Lessons	Tue. 12/1	11 a.m. - Noon	REGISTER
The Budget Climate	Policy and Statewide Issues	Tue. 12/1	12 - 1 p.m.	REGISTER
Don't Throw the Tele-EI Baby Out With the Pandemic Bath Water!	Pandemic Lessons	Tue. 12/1	1 p.m. - 3 p.m.	REGISTER
Preschool Updates	Children and Families	Wed. 12/2	10 - 11 a.m.	REGISTER
Attitude and Empathy: The Keys to Great Customer Experience	Personal Development	Wed. 12/2	11 a.m. - Noon	REGISTER
Talent Management	Leadership	Wed. 12/2	12 - 1 p.m.	REGISTER
Racial Equity and Anti-Racism Practices	Equity and Inclusion	Wed. 12/2	1 - 2 p.m.	REGISTER
People, Law Enforcement, and County Boards	Health, Safety, and Wellness	Thu. 12/3	10 - 11 a.m.	REGISTER
Living Through Abuse From a Parent's Perspective	Children and Families	Thu. 12/3	11 a.m. - Noon	REGISTER
Supporting Staff vs. Supervising Staff	Leadership	Thu. 12/3	1 - 2 p.m.	REGISTER
Outcomes and Team Process Facilitation	Team Process/Collaboration	Tue. 12/8	10 - 11 a.m.	REGISTER
Why Pronouns Matter	Equity and Inclusion	Tue. 12/8	11 a.m. - Noon	REGISTER
Adapting to a Successful Virtual Training Curriculum	Remote Best Practices	Tue. 12/8	12 - 1 p.m.	REGISTER
Succession Planning: More Than a Superintendent Search	Leadership	Tue. 12/8	1 - 2 p.m.	REGISTER
Trauma Informed Behavioral Interventions	Health, Safety, and Wellness	Wed. 12/9	10 - 11 a.m.	REGISTER
Strategic Levy Planning	Policy and Statewide Issues	Wed. 12/9	12 - 1 p.m.	REGISTER
Multi-System Youth: Statewide Initiatives	Children and Families	Thu. 12/10	10 - 11 a.m.	REGISTER
DODD Updates: Blueprint for Adult Day and Employment	Policy and Statewide Issues	Thu. 12/10	11 a.m. - Noon	REGISTER
Coalition Building 101: Finding (and Being) Advocacy Allies	Policy and Statewide Issues	Thu. 12/10	12 - 1 p.m.	REGISTER
Ohio RISE and State Medicaid Updates	Policy and Statewide Issues	Thu. 12/10	1 - 2 p.m.	REGISTER

SESSIONS BY CPDU TYPE: SSA

SSA credit has been approved for the sessions listed below. Participants must be registered independently through MemberConnect for sessions and then take part live through Zoom to receive CPDUs.

SESSION NAME	TRACK	DATE	TIME	LINK
Reflections and Priorities for Ohio's DD System	Policy and Statewide Issues	Tue. 11/17	10 - 11 a.m.	REGISTER
Crisis Communications in the Age of COVID-19	Pandemic Lessons	Tue. 11/17	11 a.m. - Noon	REGISTER
We Thrive together: Combatting Loneliness	Remote Best Practices	Tue. 11/17	12 - 1 p.m.	REGISTER
Remote, Dynamic, Reflective Supervision in EI	Remote Best Practices	Wed. 11/18	10 - 11 a.m.	REGISTER
Quality Time in Quarantine!	Pandemic Lessons	Wed. 11/18	11 a.m. - Noon	REGISTER
Ohio's Single Plan and Assessment Update	Team Process/Collaboration	Wed. 11/18	12 - 1 p.m.	REGISTER
The Secret to Leadership Isn't What You Think	Leadership	Wed. 11/18	1 - 2 p.m.	REGISTER
Provider Partnerships: Lessons from COVID-19	Team Process/Collaboration	Thu. 11/19	10 - 11 a.m.	REGISTER
Understanding and Overcoming Implicit Bias	Equity and Inclusion	Thu. 11/19	11 a.m. - Noon	REGISTER
Recognizing and Addressing Professional Burnout	Personal Development	Thu. 11/19	1 - 2 p.m.	REGISTER
Pre-Employment Transition Services	Team Process/Collaboration	Tue. 12/1	10 - 11 a.m.	REGISTER
IDEA Data Evidence During COVID: ODE Recovery Services	Pandemic Lessons	Tue. 12/1	11 a.m. - Noon	REGISTER
Don't Throw the Tele-EI Baby Out With the Pandemic Bath Water!	Pandemic Lessons	Tue. 12/1	1 p.m. - 3 p.m.	REGISTER
Preschool Updates	Children and Families	Wed. 12/2	10 - 11 a.m.	REGISTER
Attitude and Empathy: The Keys to Great Customer Experience	Personal Development	Wed. 12/2	11 a.m. - Noon	REGISTER
Talent Management	Leadership	Wed. 12/2	12 - 1 p.m.	REGISTER
Racial Equity and Anti-Racism Practices	Equity and Inclusion	Wed. 12/2	1 - 2 p.m.	REGISTER
People, Law Enforcement, and County Boards	Health, Safety, and Wellness	Thu. 12/3	10 - 11 a.m.	REGISTER
Living Through Abuse From a Parent's Perspective	Children and Families	Thu. 12/3	11 a.m. - Noon	REGISTER
Supporting Staff vs. Supervising Staff	Leadership	Thu. 12/3	1 - 2 p.m.	REGISTER
Self-Compassion and Preparing a Winter Self-Care Plan	Health, Safety, and Wellness	Thu. 12/3	1 - 2 p.m.	REGISTER
Outcomes and Team Process Facilitation	Team Process/Collaboration	Tue. 12/8	10 - 11 a.m.	REGISTER
Why Pronouns Matter	Equity and Inclusion	Tue. 12/8	11 a.m. - Noon	REGISTER
Adapting to a Successful Virtual Training Curriculum	Remote Best Practices	Tue. 12/8	12 - 1 p.m.	REGISTER
Succession Planning: More Than a Superintendent Search	Leadership	Tue. 12/8	1 - 2 p.m.	REGISTER
Trauma Informed Behavioral Interventions	Health, Safety, and Wellness	Wed. 12/9	10 - 11 a.m.	REGISTER
Spotting Common But Dangerous Health Conditions	Health, Safety, and Wellness	Wed. 12/9	11 a.m. - Noon	REGISTER
Compassionate Culture at Work	Personal Development	Wed. 12/9	1 p.m. - 3 p.m.	REGISTER
Multi-System Youth: Statewide Initiatives	Children and Families	Thu. 12/10	10 - 11 a.m.	REGISTER
DODD Updates: Blueprint for Adult Day and Employment	Policy and Statewide Issues	Thu. 12/10	11 a.m. - Noon	REGISTER
Coalition Building 101: Finding (and Being) Advocacy Allies	Policy and Statewide Issues	Thu. 12/10	12 - 1 p.m.	REGISTER
Ohio RISE and State Medicaid Updates	Policy and Statewide Issues	Thu. 12/10	1 - 2 p.m.	REGISTER

SESSIONS BY CPDU TYPE: EARLY INTERVENTION

EI Development Specialist/Supervisor and/or EI Service Coordinator/Supervisor credit has been approved for the sessions listed below. Please refer to each session's detailed description to determine which credits apply to which sessions. Participants must be registered independently through MemberConnect for sessions and then take part live through Zoom to receive CPDUs.

SESSION NAME	TRACK	DATE	TIME	LINK
Remote, Dynamic, Reflective Supervision in EI	Remote Best Practices	Wed. 11/18	10 - 11 a.m.	REGISTER
The Secret to Leadership Isn't What You Think	Leadership	Wed. 11/18	1 - 2 p.m.	REGISTER
Understanding and Overcoming Implicit Bias	Equity and Inclusion	Thu. 11/19	11 a.m. - Noon	REGISTER
Ohio's DS Certification Rule: Updates and Discussion	Children and Families	Thu. 11/19	12 - 1 p.m.	REGISTER
Recognizing and Addressing Professional Burnout	Personal Development	Thu. 11/19	1 - 2 p.m.	REGISTER
Don't Throw the Tele-EI Baby Out With the Pandemic Bath Water!	Pandemic Lessons	Tue. 12/1	1 p.m. - 3 p.m.	REGISTER
Attitude and Empathy: The Keys to Great Customer Experience	Personal Development	Wed. 12/2	11 a.m. - Noon	REGISTER
Racial Equity and Anti-Racism Practices	Equity and Inclusion	Wed. 12/2	1 - 2 p.m.	REGISTER
Living Through Abuse From a Parent's Perspective	Children and Families	Thu. 12/3	11 a.m. - Noon	REGISTER
Why Pronouns Matter	Equity and Inclusion	Tue. 12/8	11 a.m. - Noon	REGISTER
Trauma Informed Behavioral Interventions	Health, Safety, and Wellness	Wed. 12/9	10 - 11 a.m.	REGISTER
Compassionate Culture at Work	Personal Development	Wed. 12/9	1 p.m. - 3 p.m.	REGISTER

SESSIONS BY CPDU TYPE: INVESTIGATIVE AGENT

Investigative Agent credit has been approved for the sessions listed below. Participants must be registered independently through MemberConnect for sessions and then take part live through Zoom to receive CPDUs.

SESSION NAME	TRACK	DATE	TIME	LINK
Crisis Communications in the Age of COVID-19	Pandemic Lessons	Tue. 11/17	11 a.m. - Noon	REGISTER
We Thrive together: Combatting Loneliness	Remote Best Practices	Tue. 11/17	12 - 1 p.m.	REGISTER
Understanding and Overcoming Implicit Bias	Equity and Inclusion	Thu. 11/19	11 a.m. - Noon	REGISTER
IDEA Data Evidence During COVID: ODE Recovery Services	Pandemic Lessons	Tue. 12/1	11 a.m. - Noon	REGISTER
Attitude and Empathy: The Keys to Great Customer Experience	Personal Development	Wed. 12/2	11 a.m. - Noon	REGISTER
Racial Equity and Anti-Racism Practices	Equity and Inclusion	Wed. 12/2	1 - 2 p.m.	REGISTER
People, Law Enforcement, and County Boards	Health, Safety, and Wellness	Thu. 12/3	10 - 11 a.m.	REGISTER
Living Through Abuse From a Parent's Perspective	Children and Families	Thu. 12/3	11 a.m. - Noon	REGISTER
Why Pronouns Matter	Equity and Inclusion	Tue. 12/8	11 a.m. - Noon	REGISTER
Trauma Informed Behavioral Interventions	Health, Safety, and Wellness	Wed. 12/9	10 - 11 a.m.	REGISTER
Spotting Common But Dangerous Health Conditions	Health, Safety, and Wellness	Wed. 12/9	11 a.m. - Noon	REGISTER

SESSIONS BY CPDU TYPE: ADULT SERVICES

OACB has applied for **Adult Services** credit for the sessions listed below. Participants must be registered independently through MemberConnect for sessions and then take part live through Zoom to receive CPDUs.

SESSION NAME	TRACK	DATE	TIME	LINK
Reflections and Priorities for Ohio's DD System	Policy and Statewide Issues	Tue. 11/17	10 - 11 a.m.	REGISTER
Crisis Communications in the Age of COVID-19	Pandemic Lessons	Tue. 11/17	11 a.m. - Noon	REGISTER
We Thrive together: Combatting Loneliness	Remote Best Practices	Tue. 11/17	12 - 1 p.m.	REGISTER
Quality Time in Quarantine!	Pandemic Lessons	Wed. 11/18	11 a.m. - Noon	REGISTER
Ohio's Single Plan and Assessment Update	Team Process/Collaboration	Wed. 11/18	12 - 1 p.m.	REGISTER
The Secret to Leadership Isn't What You Think	Leadership	Wed. 11/18	1 - 2 p.m.	REGISTER
Provider Partnerships: Lessons from COVID-19	Team Process/Collaboration	Thu. 11/19	10 - 11 a.m.	REGISTER
Understanding and Overcoming Implicit Bias	Equity and Inclusion	Thu. 11/19	11 a.m. - Noon	REGISTER
Recognizing and Addressing Professional Burnout	Personal Development	Thu. 11/19	1 - 2 p.m.	REGISTER
Pre-Employment Transition Services	Team Process/Collaboration	Tue. 12/1	10 - 11 a.m.	REGISTER
Attitude and Empathy: The Keys to Great Customer Experience	Personal Development	Wed. 12/2	11 a.m. - Noon	REGISTER
Talent Management	Leadership	Wed. 12/2	12 - 1 p.m.	REGISTER
Racial Equity and Anti-Racism Practices	Equity and Inclusion	Wed. 12/2	1 - 2 p.m.	REGISTER
People, Law Enforcement, and County Boards	Health, Safety, and Wellness	Thu. 12/3	10 - 11 a.m.	REGISTER
Living Through Abuse From a Parent's Perspective	Children and Families	Thu. 12/3	11 a.m. - Noon	REGISTER
Supporting Staff vs. Supervising Staff	Leadership	Thu. 12/3	1 - 2 p.m.	REGISTER
Self-Compassion and Preparing a Winter Self-Care Plan	Health, Safety, and Wellness	Thu. 12/3	1 - 2 p.m.	REGISTER
Outcomes and Team Process Facilitation	Team Process/Collaboration	Tue. 12/8	10 - 11 a.m.	REGISTER
Why Pronouns Matter	Equity and Inclusion	Tue. 12/8	11 a.m. - Noon	REGISTER
Adapting to a Successful Virtual Training Curriculum	Remote Best Practices	Tue. 12/8	12 - 1 p.m.	REGISTER
Succession Planning: More Than a Superintendent Search	Leadership	Tue. 12/8	1 - 2 p.m.	REGISTER
Trauma Informed Behavioral Interventions	Health, Safety, and Wellness	Wed. 12/9	10 - 11 a.m.	REGISTER
Spotting Common But Dangerous Health Conditions	Health, Safety, and Wellness	Wed. 12/9	11 a.m. - Noon	REGISTER
Compassionate Culture at Work	Personal Development	Wed. 12/9	1 p.m. - 3 p.m.	REGISTER
DODD Updates: Blueprint for Adult Day and Employment	Policy and Statewide Issues	Thu. 12/10	11 a.m. - Noon	REGISTER
Coalition Building 101: Finding (and Being) Advocacy Allies	Policy and Statewide Issues	Thu. 12/10	12 - 1 p.m.	REGISTER