



OACBMRDD

Executive Development Program



Management Contracts

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Dublin Management Group, Ltd

Dave Kessler / Rich Bourgault

Management Personnel – ORC 5126.22

- ❖ Asst. Superintendent
- ❖ Principal (Dir Child Serv)
- ❖ Director of Business
- ❖ Program/Service Supervisor
- ❖ Director of Personnel
- ❖ Plant Manager
- ❖ Adult Services Director
- ❖ Production Manager
- ❖ Workshop Director
- ❖ Service and Support Administration Supervisor
- ❖ Habilitation Manager
- ❖ Investigative Agent
- ❖ Director of Residential Services

Management Personnel – ORC 5126.22 (cont.)

- Confidential Employees as defined in Section 4117.01 of the Revised Code.
- Any position designated by the Director of Developmental Disabilities as having managerial or supervisory responsibilities and duties.
- A county board may designate a position only if the position does not include directly providing, or supervising employees who directly provide, service or instruction to individuals with mental retardation or developmental disabilities.

Management Personnel – ORC 5126.22 (cont.)

- NOTE: If a county board desires to have a position established that is not specifically listed in this section that includes supervising employees who directly provide services or instruction to individuals with mental retardation or developmental disabilities, the board shall submit to the Director a written description of the position and request that the Director designate the position as a management position.

Limited Contracts – ORC 5126.21

- Does NOT include Superintendent
- Manager Limited Contract 1-5 years in length
 - Except mid-year hire – to end of Program year
 - DD Board must approve contract >1 year
 - Supt must provide 90 day notice to terminate
 - Failure to timely notification = re-employ for 1 year, same \$\$\$ + any authorized increases
- Salary may be increased during term (not decreased)
- Just Cause termination/suspended under ORC 5126.23
- You may have arbitration for termination rather than ORC 3319

Limited Contracts – ORC 5126.21

(cont.)

- Superintendent must notify Managers of salary > 30 days before 1st day of new contract year
- Benefits MUST include
 - Sick Leave ORC 124.38 does not apply
 - Vacation ORC 325.19 does not apply
 - Holiday Pay
 - Any other benefits as established by DD Board

Limited Contracts – ORC 5126.21

(cont.)

- Board must establish layoff policy for management EE's
- If Mgr was a "Continuing Contract" prior to 6-24-88, s/he maintains status as long as remains Board employee.

Questions ?

Contact Info:

Dublin Management Group, Ltd.

David Kessler, President

office:614.923.3114/cell:614.638.8341

Rich Bourgault, VP/Senior Consultant

office:614.923.3124/cell:614.394.2538