



## Leadership - Compass Expedition, Part I

January 9

9:00 a.m. - 4:30 p.m.

### Overview:

When a person is placed in a position of leadership there are hundreds of skills he or she needs to have, but most important is the foundation upon which those skills rest. Many people think they can become a great leader by reading a book. If you want to go somewhere, a map is good, but better yet is a guide that has already been there. You can learn a lot about leadership from a book, but in order to be a leader that people want to follow, you've got to do the work yourself. It starts with a Long Hard Look in the Mirror. A leader must know what he or she believes, the Presuppositions, his or her Personality, Passion, Purpose and Habits.

### Presenter:

Roger Hall, Ph.D., Business Psychologist, Compass Consultation, Ltd., Hilliard, Ohio

## Supervision & Management Managing Staff for Maximum Performance

January 10

8:30 a.m. - 4:00 p.m.

### Overview:

A high-performing organization is dependent on world-class talent, shared direction and a commitment to excellence. The manager's role in building a high-performing organization is to enhance the potential of every employee and leverage each person's strengths. This session will expose you to the nuances of effective management, including how to set performance expectations and goals, coach, give feedback, and develop talent. Finally, in this seminar you will have the opportunity to learn how to do what only a few manager's know how to do: create meaning and purpose. It is this type of deep commitment from employees that truly brings out the best they have to offer.

### Presenter:

Anne Massaro, Ph.D., The Ohio State University



To find out more, contact Kim Linkinhoker ([klinkinhoker@oacbdd.org](mailto:klinkinhoker@oacbdd.org)) or Ann Neu ([aneu@oacbdd.org](mailto:aneu@oacbdd.org)) at (614) 431-0616 for information.

