

# Ethical Considerations for Service and Support Administrators

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# Session overview

- Purpose
- Hypothetical situations
- Legal analysis
- Policies and strategies

# Hypotheticals

- The SSA supervisor in your county is married to the county's largest residential services provider's Executive Director.

# Hypotheticals

One of the SSAs in your county shares an office area with staff from the workshop. The workshop staff informs the SSA that he has been told that if any consumers “leave the workshop” for another provider, he will be laid off.

# Hypotheticals

- The Superintendent asks the SSA director if she can also take on the duties of hab manager at the workshop.

# Hypotheticals

One of the SSAs in your county is best friend's with one of the agency waiver provider's staff. The SSA often goes out "partying" after team meetings with the staff.

# Hypotheticals

- The county board adult services director is married to the county board SSA director.

# Hypotheticals

- One of the SSAs receives a \$100 gift certificate for Christmas from the parents of an individual on her caseload.

# Hypotheticals

- One of your SSAs wants to become a provider for an individual in another county.

# Hypotheticals

- One of your SSAs wants to become legal guardian for an individual in your county who is not on her caseload.

# Question

- What are the legal and ethical considerations here?
- What is the “perception”?
- What can/should the administrative side of the county board do, if anything, about the situation?